

1st Quarter 2024 Market Environment

The Economy

- The US Federal Reserve (the Fed) held rates steady during the first quarter. However, domestic equities rallied on the prospect that the Fed could cut rates later in 2024. In its press release for the March meeting, the Fed stated that "In considering any adjustments to the target range for the federal funds rate, the Committee will carefully assess incoming data, the evolving outlook, and the balance of risks." In addition, the Fed will continue reducing its balance sheet as described in its previously announced plans.
- The Fed's prolonged pause in its rate-hiking cycle and the insertion of the word "any" in its December press release gave the market hope that the Fed may be ready to pivot in its stance and begin reducing rates to a less restrictive level in 2024. The Fed's published "Dot Plot" shared expectations of three quarter-point rate cuts during the year, which would be the first rate cut since the COVID pandemic in 2020.
- Growth in the US labor market continued in March, as nonfarm payrolls increased by 303,000 and unemployment held steady at 3.8%. Federal Reserve Chair Jerome Powell stated, "Strong hiring in and of itself would not be a reason to hold off on rate cuts," adding that the job market is not a primary cause for concern around inflation. Powell added "an unexpected weakening in the labor market could also warrant a policy response."

Equity (Domestic and International)

- US equities moved broadly higher during the first quarter based on expectations of a more favorable interest rate environment in the coming year. The S&P 500 Index rose 10.6% for the quarter.
- International stocks experienced robust growth to begin the year, albeit muted by a strengthening US Dollar (USD). USD performance lagged local currency (LCL) performance in most regions for the quarter, though both currency readings were positive.
- GDP growth across regions remains mixed as many regions are dealing with local headwinds and tailwinds as much of the world continues to navigate sticky inflation with varying degrees of success. Conflicts abroad have dragged on performance, but as we have seen with the Russia-Ukraine conflict, market conditions will typically normalize once the broader impact has been reasonably assessed.

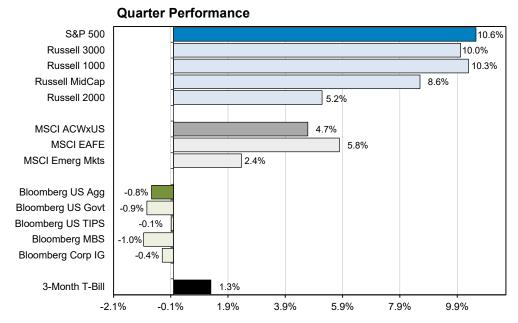
Fixed Income

- While sticky inflation numbers and a robust job market likely prompted the Fed to keep the fed funds rate unchanged during the quarter, this lack of action also tempered expectations for potential rate cuts in 2024. Fixed-income markets fell in March (yield rose) on the belief that rates could be higher for longer.
- High-yield bonds outperformed investment-grade issues for the quarter, largely due to narrowing credit spreads and higher coupons. Although the high-yield bond benchmark's duration is almost half of the US Aggregate Bond index's duration, the high-yield index edged out the bellwether bond benchmark due to a relatively stable yield curve and the aforementioned narrowing credit spreads.
- Global bonds lagged the domestic bond market with the US Aggregate Index beating the Global Aggregate ex-US Index by 2.4%. This broke the two indexes' tie in 2023 and left global bonds 2.4% behind the domestic bond market for the full year.

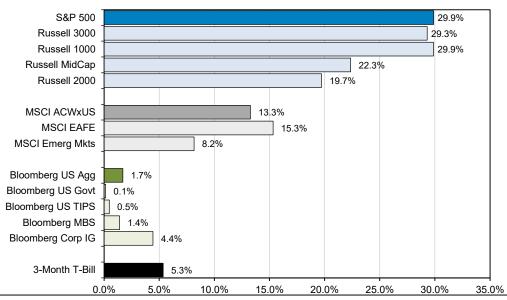
Market Themes

- 2024 opened with strong results in domestic and international equity markets, continuing what was a robust 2023. Growth sectors continued to outpace value sectors but by a narrower margin than 2023, showcasing increased breadth across many markets.
- Central banks remained vigilant in their stances to bring inflation under control.
 While inflation readings remain stubbornly elevated, signs of stable-to-cooling price pressures have shown up in most regions around the world.
- Policy rates remained relatively stable across most developed markets as central banks continued their tight policy stance. However, there are expectations of looser monetary policy to take hold as 2024 progresses.
- Ongoing military conflicts coupled with economic uncertainty around the globe continue to act as headwinds in international markets. While global disruptions from the Russia-Ukraine conflict seemed to subside, the proxy war in the Middle East has spread to other countries in the region and unsettled shipping channels globally.

- Domestic equity markets carried their momentum from late 2023 into the first quarter of 2024. Economic indicators continued to signal improving conditions for growth and softening inflation, resulting in an ongoing tailwind for risk assets. For the period, the S&P 500 large-cap benchmark returned 10.6% versus 8.6% for the Russell Mid Cap Index and 5.2% for the Russell 2000 small-cap index.
- International developed and emerging market equities also posted solid results. European markets continue to face geopolitical risks related to the conflict in Ukraine, the Middle East is grappling with a proxy war that has spread beyond Israel and Palestine, and Asia is feeling contagion effects from China's economic uncertainty. Despite the uncertainty, the developed market MSCI EAFE Index returned 5.8% for the quarter, while the MSCI Emerging Markets Index advanced 2.4%.
- Most broad fixed income indexes fell slightly during the first quarter of 2024. While market participants were generally optimistic about the possibility of a Fed rate cut during the first half of the year, sticky inflation pushed out these expectations and caused markets to re-think the timing of 2024's potential rate cuts. The Bloomberg (BB) US Aggregate Index returned -0.8% for the quarter while investment-grade corporate bonds were down less, returning -0.4%.
- US equity markets posted a stellar 29.9% during the trailing one-year period.
 The weakest relative performance for the year was the Russell 2000 Index, which nonetheless climbed 19.7% over the last 12 months.
- International markets also showcased a healthy rebound in 2023. Over the trailing one-year period, the MSCI EAFE Index was the best international performer, returning 15.3% while the MSCI Emerging Markets Index added a more modest 8.2%.
- Bond markets were relatively flat over the previous 12 months. Investment-grade corporate bonds were the best-performing sector, up by 4.4%. Meanwhile, Treasuries have lagged, returning just 0.1% over the previous 12 months. The bellwether fixed-income benchmark, the Bloomberg US Aggregate Index, returned a muted 1.7% for the year.



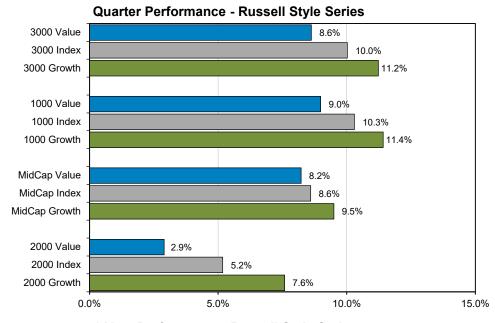
1-Year Performance

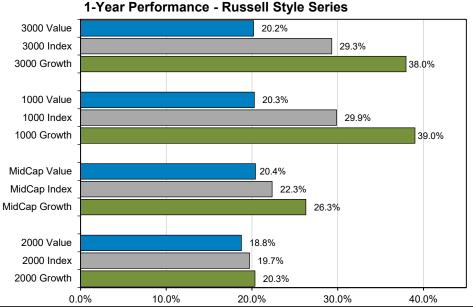


Source: Investment Metrics

- Domestic equity benchmarks were positive for the second consecutive quarter and growth style issues continued to outpace value. The best-performing area of the equity market was large-cap growth, with the Russell 1000 Growth index returning 11.4%. The worst performing area of the market was small-cap value, with the Russell 2000 Value index returning just 2.9% for the quarter. From a market capitalization perspective, large-cap stocks led their small-cap counterparts, with the Russell 1000 Index returning 10.3% and the Russell 2000 Index lagging with a lower, but still solid, 5.2%.
- The market continued its growth-led rally as growth stocks outpaced value stocks across the market-capitalization spectrum. While growth led the way during the quarter, value benchmarks largely kept pace, signaling that the rally seen in domestic equities may be broadening to other areas of the market.

- For the year, within large-cap stocks, the Russell 1000 Growth Index returned an impressive 39.0%, leading the way among style and market capitalization classifications. The weakest performing index for the year was the Russell 2000 Value, which still posted a double-digit return of 18.8%.
- The dominance of growth sectors is evident in the chart, with all growth benchmarks handily outpacing their core and value index counterparts. However, the strength of the outperformance differs meaningfully between the large cap and small cap segments of the market. The Russell 2000 Growth Index returned 20.3%, outpacing the Russell 2000 Value index return by a narrow margin of just 1.5%. However, this spread widens to 5.9% for the Russell Midcap Growth benchmarks and blows out to a span of 18.7% for the large cap benchmarks.

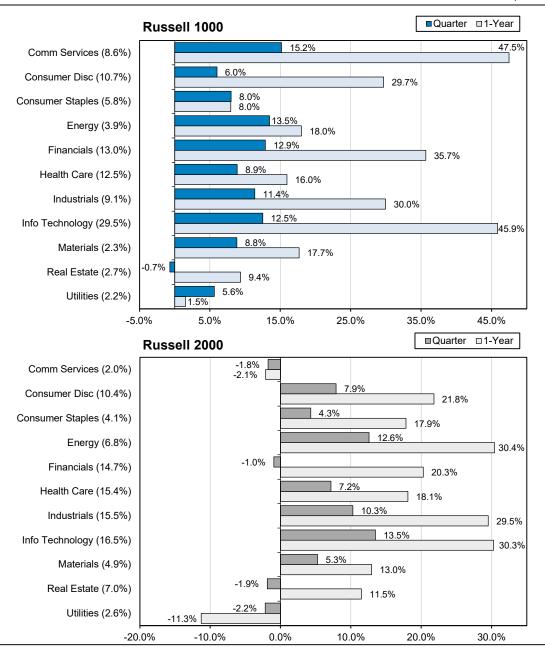




Source: Investment Metrics

- 2023's year-end rally continued into the first quarter of 2024 and expanded its breadth across styles and market capitalizations.
- Ten of the 11 GICS economic sectors in the large-cap Russell 1000 Index moved higher during the first quarter. Five of the 11 sectors outpaced the broad index return of 10.0%. Communication services led the way at 15.2% followed by energy (up 13.5%), financials (12.9%), information technology (12.5%), and industrials (11.4%).
- For the full year, all 11 economic sectors finished in positive territory with communication services leading the way at 47.5% and information technology following in lock step at 45.9%. Of the 11 sectors, four were up at least 30.0% the past year. Utilities (up 1.5%), consumer staples (8.0%), and real estate (9.4%) were the only three sectors that did not post double-digit results over the trailing year.

- Seven small-cap economic sectors posted positive results during the quarter with six of those sectors exceeding the 5.2% return of the Russell 2000 Index. The information technology (up 13.5%), energy (12.6%), and industrials (10.3%) sectors led the way as the only three sectors to showcase double-digit performance for the quarter. Utilities (-2.2%), real estate (-1.9%), communication services (-1.8%), and financials (-1.0%) sectors all lost ground during the quarter.
- Similar to large-cap sector performance, nine of the 11 small cap sectors were positive over the trailing year. Energy posted the strongest sector results (30.4%) with the information technology (30.3%) sector not far behind. Industrials (29.5%), consumer discretionary (21.8%) and financials (20.3%) each also returned more than 20.0% for the period. Six of the 11 economic sectors fell short of the core small-cap benchmark's return of 19.7% over the trailing year. The two negative sectors for the year were utilities with a return of -11.3% and communication services, which returned -2.1%.



Source: Morningstar Direct

As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

Top 10 Weighted Stocks					
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector	
Microsoft Corp	6.5%	12.1%	47.1%	Information Technology	
Apple Inc	5.2%	-10.8%	4.5%	Information Technology	
NVIDIA Corp	4.5%	82.5%	225.4%	Information Technology	
Amazon.com Inc	3.4%	18.7%	74.6%	Consumer Discretionary	
Meta Platforms Inc Class A	2.2%	37.3%	129.4%	Communication Services	
Alphabet Inc Class A	1.9%	8.0%	45.5%	Communication Services	
Berkshire Hathaway Inc Class B	1.6%	17.9%	36.2%	Financials	
Alphabet Inc Class C	1.6%	8.0%	46.4%	Communication Services	
Eli Lilly and Co	1.4%	33.7%	128.4%	Health Care	
JPMorgan Chase & Co	1.2%	18.5%	58.1%	Financials	

Top 10 Weighted Stocks					
Weight	1-Qtr Return	1-Year Return	Sector		
1.9%	255.3%	847.9%	Information Technology		
0.9%	169.9%	483.1%	Information Technology		
0.4%	54.6%	118.7%	Industrials		
0.4%	35.8%	138.0%	Consumer Staples		
0.3%	24.3%	70.0%	Consumer Discretionary		
0.3%	66.1%	798.0%	Consumer Discretionary		
0.3%	18.4%	106.1%	Information Technology		
0.3%	3.8%	88.6%	Industrials		
0.3%	340.6%	392.5%	Health Care		
0.3%	18.0%	94.5%	Energy		
	Weight 1.9% 0.9% 0.4% 0.3% 0.3% 0.3% 0.3%	Weight 1-Qtr Return 1.9% 255.3% 0.9% 169.9% 0.4% 54.6% 0.3% 24.3% 0.3% 66.1% 0.3% 18.4% 0.3% 340.6%	Weight 1-Qtr Return 1-Year Return 1.9% 255.3% 847.9% 0.9% 169.9% 483.1% 0.4% 54.6% 118.7% 0.4% 35.8% 138.0% 0.3% 24.3% 70.0% 0.3% 66.1% 798.0% 0.3% 18.4% 106.1% 0.3% 3.8% 88.6% 0.3% 340.6% 392.5%		

Тор	10 Performir	ng Stocks (b	y Quarter)	
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
NVIDIA Corp	4.5%	82.5%	225.4%	Information Technology
Vistra Corp	0.1%	81.4%	197.1%	Utilities
AppLovin Corp Ordinary Shares	0.0%	73.7%	339.5%	Information Technology
Shockwave Medical Inc	0.0%	70.9%	50.2%	Health Care
Vertiv Holdings Co Class A	0.1%	70.1%	471.2%	Industrials
Cava Group Inc	0.0%	63.0%	N/A	Consumer Discretionary
EMCOR Group Inc	0.0%	62.7%	116.2%	Industrials
Maplebear Inc	0.0%	58.9%	N/A	Consumer Staples
Constellation Energy Corp	0.1%	58.5%	138.0%	Utilities
Williams-Sonoma Inc	0.0%	58.0%	167.4%	Consumer Discretionary

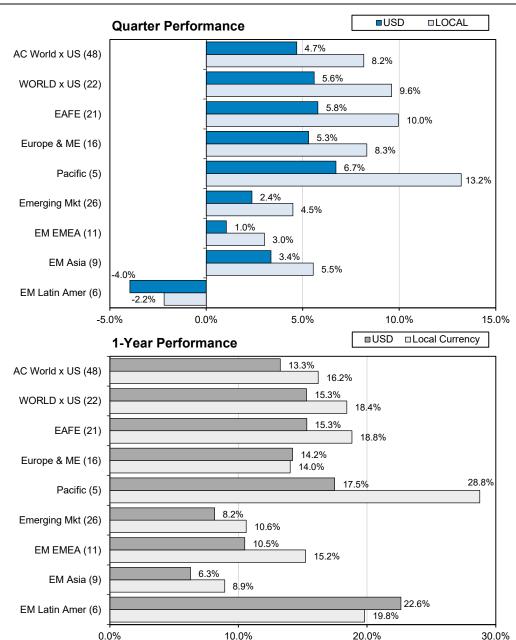
Top 10 Performing Stocks (by Quarter)					
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector	
Ocean Biomedical Inc	0.0%	473.5%	-43.0%	Health Care	
Viking Therapeutics Inc	0.3%	340.6%	392.5%	Health Care	
Longboard Pharmaceuticals Inc	0.0%	258.2%	438.7%	Health Care	
Super Micro Computer Inc	1.9%	255.3%	847.9%	Information Technology	
Janux Therapeutics Inc	0.0%	250.9%	211.2%	Health Care	
Arcutis Biotherapeutics Inc	0.0%	206.8%	-9.9%	Health Care	
Veritone Inc	0.0%	190.6%	-9.8%	Information Technology	
Avidity Biosciences Inc	0.1%	182.0%	66.3%	Health Care	
Vera Therapeutics Inc Class A	0.1%	180.4%	455.7%	Health Care	
SoundHound Al Inc Ordinary Shares	0.0%	177.8%	113.4%	Information Technology	

Bottom 10 Performing Stocks (by Quarter)					
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector	
New York Community Bancorp Inc	0.0%	-68.2%	-62.3%	Financials	
SSR Mining Inc	0.0%	-58.7%	-70.1%	Materials	
Rivian Automotive Inc Class A	0.0%	-53.3%	-29.3%	Consumer Discretionary	
Agilon Health Inc	0.0%	-51.4%	-74.3%	Health Care	
AMC Entertainment Holdings Inc	0.0%	-39.2%	-91.6%	Communication Services	
Iridium Communications Inc	0.0%	-36.1%	-57.2%	Communication Services	
Viasat Inc	0.0%	-35.3%	-46.5%	Information Technology	
QuidelOrtho Corp	0.0%	-35.0%	-46.2%	Health Care	
Unity Software Inc Ordinary Shares	0.0%	-34.7%	-17.7%	Information Technology	
10x Genomics Inc Ordinary Shares	0.0%	-32.9%	-32.7%	Health Care	

Bottom 10 Performing Stocks (by Quarter)						
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector		
Amylyx Pharmaceuticals Inc	0.0%	-80.7%	-90.3%	Health Care		
Bakkt Holdings Inc Ordinary Shares	0.0%	-79.4%	-73.3%	Financials		
WW International Inc	0.0%	-78.9%	-55.1%	Consumer Discretionary		
iRobot Corp	0.0%	-77.4%	-79.9%	Consumer Discretionary		
LivePerson Inc	0.0%	-73.7%	-77.4%	Information Technology		
Office Properties Income Trust	0.0%	-72.1%	-81.1%	Real Estate		
Spirit Airlines Inc	0.0%	-69.6%	-69.3%	Industrials		
2U Inc	0.0%	-68.3%	-94.3%	Consumer Discretionary		
CareMax Inc Ordinary Shares	0.0%	-67.8%	-94.0%	Health Care		
Presto Automation Inc	0.0%	-67.3%	-89.0%	Information Technology		

Source: Morningstar Direct

- Many of the international developed- and emerging-market benchmarks posted positive performance in both USD and LCL terms for the first quarter. A strengthening of the USD during the period was a drag on domestic non-US index performance across all regions. The developed-market MSCI EAFE Index still returned a solid 5.8% in USD and 10.0% in LCL terms for the period. The MSCI Emerging Markets Index rose by 2.4% in USD and 4.5% in LCL terms.
- Latin America was the only region to post negative performance for the quarter in both USD and LCL terms. The cyclicality of demand for commodity exports in the region has resulted in greater volatility due to continued uncertainty over central bank policies and global demand.
- The heaviest weighted country in the emerging market index (China, 7.0%) continued its drag on broad index returns, returning -2.2% during the quarter. The Chinese economy grew at a rate of 5.2% in 2023, lower than its prepandemic rate of 6.0% which was a headwind for performance. Troubles in the commercial property and banking sectors have also created challenges for growth in the region.
- Much like domestic markets, trailing one-year results for international developed and emerging markets benchmarks were strong. Outside of EM Latin America, the USD showed strength over broad and regional benchmarks for the year, and as a result, LCL returns finished higher than USD performance.
- MSCI Pacific results led the way in LCL currency terms at 28.8% for the trailing year. USD returns for the region were still strong but returned a more muted 17.5% due to softening currency in the region. Due to demand for commodity exports and rising oil prices, EM Latin America was the only region where the USD weakened relative to LCL returns, resulting in higher USD returns (22.6% vs. 19.8%). The EM Asia regional benchmark was the weakest relative-performing region in the emerging market index, with the EM Asia index returning 6.3% in USD and 8.9% in LCL terms.



Source: MSCI Global Index Monitor (Returns are Net)

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	4.0%	4.1%	6.6%
Consumer Discretionary	12.5%	11.1%	15.5%
Consumer Staples	8.6%	-3.1%	-5.9%
Energy	4.1%	2.2%	14.6%
Financials	19.3%	8.6%	25.8%
Health Care	12.7%	4.7%	8.6%
Industrials	16.8%	7.9%	23.1%
Information Technology	9.4%	14.3%	31.1%
Materials	7.2%	-1.1%	10.2%
Real Estate	2.3%	1.5%	13.0%
Utilities	3.1%	-5.0%	2.7%
Total	100.0%	5.8%	15.3%

MSCI - ACWIXUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	5.1%	2.1%	-3.0%
Consumer Discretionary	11.8%	7.2%	8.6%
Consumer Staples	7.4%	-3.2%	-4.6%
Energy	5.5%	5.2%	21.4%
Financials	21.4%	5.9%	21.4%
Health Care	9.2%	3.7%	7.5%
Industrials	13.8%	6.9%	19.8%
Information Technology	13.4%	11.4%	29.4%
Materials	7.4%	-1.6%	4.1%
Real Estate	2.0%	-0.3%	6.8%
Utilities	3.0%	-3.0%	5.2%
Total	100.0%	4.7%	13.3%

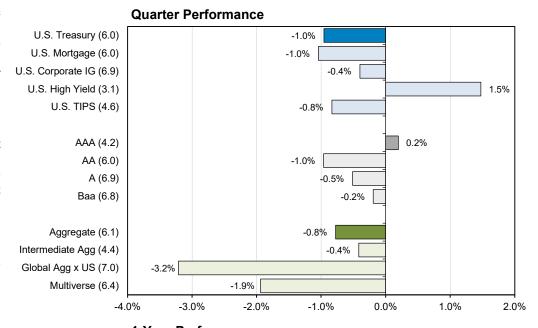
MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	8.6%	0.8%	-11.5%
Consumer Discretionary	12.4%	-0.5%	-5.3%
Consumer Staples	5.6%	-4.3%	-2.6%
Energy	5.3%	6.9%	36.0%
Financials	22.4%	2.3%	15.0%
Health Care	3.5%	-4.5%	-0.9%
Industrials	7.0%	1.4%	4.6%
Information Technology	23.7%	9.9%	26.7%
Materials	7.2%	-4.6%	-5.4%
Real Estate	1.5%	-6.0%	-11.3%
Utilities	2.8%	3.5%	17.9%
Total	100.0%	2.4%	8.2%

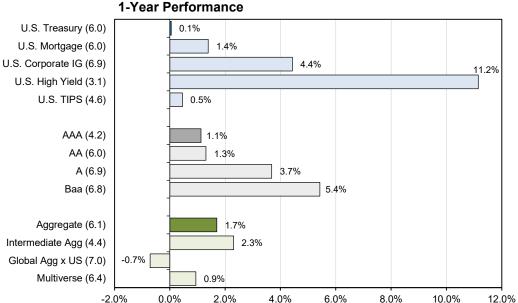
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	MSCI-EAFE	MSCI-ACWIxUS	Quarter	1- Year
Country	Weight	Weight	Return	Return
Japan	23.3%	15.0%	10.2%	23.5%
United Kingdom	14.6%	9.4%	1.9%	6.4%
France	12.1%	7.8%	5.7%	9.7%
Switzerland	9.3%	6.0%	-2.1%	4.9%
Germany	8.7%	5.6%	6.8%	12.0%
Australia	7.3%	4.7%	-0.5%	8.1%
Netherlands	5.2%	3.3%	15.4%	22.5%
Denmark	3.6%	2.3%	14.4%	33.0%
Sweden	3.1%	2.0%	0.2%	11.6%
Italy	2.8%	1.8%	13.1%	30.6%
Spain	2.7%	1.7%	7.7%	19.6%
Hong Kong	1.8%	1.2%	-12.2%	-25.8%
Singapore	1.3%	0.9%	-0.1%	-6.1%
Finland	1.0%	0.6%	-6.0%	-12.8%
Belgium	0.9%	0.6%	1.7%	-0.2%
- J Israel	0.7%	0.5%	12.2%	22.1%
Norway	0.6%	0.4%	-7.9%	-0.2%
Ireland	0.4%	0.2%	14.8%	16.9%
Portugal	0.2%	0.1%	-17.9%	-16.6%
New Zealand	0.2%	0.1%	-4.9%	-8.2%
Austria	0.2%	0.1%	0.5%	10.5%
Total EAFE Countries	100.0%	64.5%	5.8%	15.3%
Canada	1001070	7.7%	3.4%	12.3%
Total Developed Countries		71.9%	5.6%	15.3%
China		7.0%	-2.2%	-17.1%
India		5.0%	6.1%	36.8%
Taiwan		4.9%	12.4%	27.8%
Korea		3.5%	1.6%	14.2%
Brazil		1.4%	-7.4%	27.0%
Saudi Arabia		1.2%	4.7%	15.8%
South Africa		0.8%	-6.8%	-4.9%
Mexico		0.8%	0.5%	17.7%
Indonesia		0.5%	2.1%	3.4%
Thailand		0.4%	-8.2%	-16.4%
Malaysia		0.4%	3.0%	3.1%
United Arab Emirates		0.3%	0.4%	9.2%
Poland		0.3%	3.5%	55.3%
Qatar		0.2%	-3.6%	-1.4%
Kuwait		0.2%	8.3%	4.1%
Turkey		0.2%	14.6%	19.3%
Philippines		0.2%	6.1%	7.2%
Chile		0.1%	-4.5%	-5.9%
Greece		0.1%	6.5%	37.4%
Peru		0.1%	15.8%	46.2%
Hungary		0.1%	0.5%	47.4%
Czech Republic		0.0%	-7.7%	-7.6%
Colombia		0.0%	14.2%	48.3%
Egypt		0.0%	-29.7%	3.2%
Total Emerging Countries		27.9%	2.4%	8.2%
Total ACWIxUS Countries		100.0%	4.7%	13.3%

Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

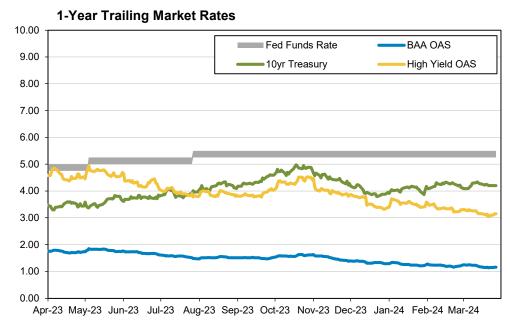
- Fixed-income markets pulled back slightly to start the year with many domestic and international bond indexes finishing modestly lower during the quarter. Yields remain elevated due to the Federal Reserve's decision to maintain rates at their current levels. While market expectations are that the Fed will eventually begin cutting rates in 2024, which will be a jolt to bond holder performance as yield fall, higher yields and coupon rates on bonds also are also offer an attractive stabilizing, lower-risk benefit for bond allocations in diversified portfolios.
- The Bloomberg US Aggregate Bond Index, the bellwether US investment grade benchmark, returned a mild negative result of -0.8% for the quarter. Performance across the investment grade index's segments finished the period with similar performance with the Bloomberg US Corporate Investment Grade Index returning -0.4% and the US Mortgage Index sliding by -1.0%.
- Outside of the Aggregate index's sub-components, high-yield bonds continued to rise with a return of 1.5% as credit spreads narrowed during the quarter. US TIPS fell -0.8% for the quarter. The Bloomberg Global Aggregate ex-US Index return of -3.2% for the quarter lagged all domestic fixed-income indexes as well as the multiverse benchmark's return of -1.9%.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond Index climbed 1.7%. The benchmark's sub-components also posted positive performance over the trailing 12 months with the Bloomberg US Corporate Investment Grade Index rising 4.4% and the US Mortgage Index posting a more modest 1.4% return. US TIPS, which are excluded from the aggregate index, rose 0.5% for the year. High-yield corporate bonds, which have a much shorter duration, outpaced their investment grade counterparts with the Bloomberg US High Yield Index posting and equity-like return of 11.2% for the last year.
- Performance for non-US bonds were negative for the trailing year with the Bloomberg Global Aggregate ex-US Index falling by -0.7%. With foreign central banks largely tracking the Fed's tight monetary stance, the negative performance of global bonds is largely attributable to USD strength over the last year.

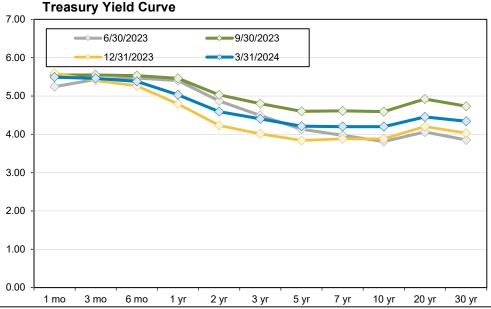




Source: Bloomberg

- The gray band across the graph illustrates the range of the current Fed Funds target rate. During the first quarter, the Federal Open Market Committee (FOMC) continued to hold the rates steady in the 5.25%-5.50% target range. The last rate increase in the current cycle occurred at the FOMC's July 2023 meeting and while their press releases have continued to push economic datadependent outcomes, subtle press release rewordings since last July have increased the likelihood there will be no additional rate increase in this cycle. With early April's inflation surprise, the CME FedWatch tool, which forecasts rates based on Fed Fund futures pricing, is predicting two 0.25% rate cuts for 2024, with the first occurring in September. Fed officials and market participants have expressed concern about leaving rates at their current levels for an extended period could tip the US economy into a recession, but inflation remains stubbornly elevated and higher rates are the FOMC's primary inflation-fighting tool. Additionally, the FOMC continues to remove liquidity from the market by allowing bonds held on its balance sheet to mature without reinvesting maturity proceeds.
- The yield on the US 10-year Treasury (green line of the top chart) rose modestly, opening at the at 3.88% and finishing the quarter at 4.20%. The 0.32% increase was largely attributable to sticky inflation data released throughout the quarter. The benchmark's rate peaked in October 2023, cresting at just under 5.00% before pulling back in the remainder of the year.
- The blue line in the top chart illustrates changes in the Option Adjusted Spread (OAS) for BAA-rated corporate bonds. This measure quantifies the additional yield premium that investors require to purchase and hold non-US Treasury issues with the lowest investment grade rating. During the quarter, the spread narrowed from 1.29% to 1.17%, which is equivalent to falling rates for BAA bonds. The spread measure has continued to narrow over the trailing 12-month period after concerns about the regional banking sector during March 2023 caused credit spreads to spike. High-yield OAS spreads (represented by the yellow line in the top chart) have also continued to narrow from 3.39% at the end of 2023 to 3.15% at the end of March 2024. This narrowing provided an additional boost to high yield performance.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. If the anticipated rate cuts materialize in 2024, the yield curve will steepen into a positively sloped yield curve, which is the normal shape of the yield. Historically, a persistent inversion of the yield curve, as measured by the spread between 2 and 10-year Treasuries, has been a precursor of an economic recession within six to 24 months. As of quarter-end, the current yield curve inversion has persisted for 21 months.





Source: US Department of Treasury, FRED (Federal Reserve of St. Louis), Federal Reserve of New York

Fed Minutes Suggest Rate Hikes Are Over, but Offer No Timetable on Cuts - WSJ

Fed meeting today: Live updates on March Fed rate decision (cnbc.com)

CME FedWatch Tool - CME Group

Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK (newyorkfed.org)

ICE BofA US High Yield Index Option-Adjusted Spread (BAMLH0A0HYM2) | FRED | St. Louis Fed (stlouisfed.org)

The quarter in review: what happened in the first three months of 2024? | J.P. Morgan Asset Management (jpmorgan.com)

When will the Federal Reserve start cutting interest rates? | J.P. Morgan Asset Management (jpmorgan.com)

Resource Center | U.S. Department of the Treasury

The S&P 500 Clinches Best Start to Year Since 2019 - WSJ

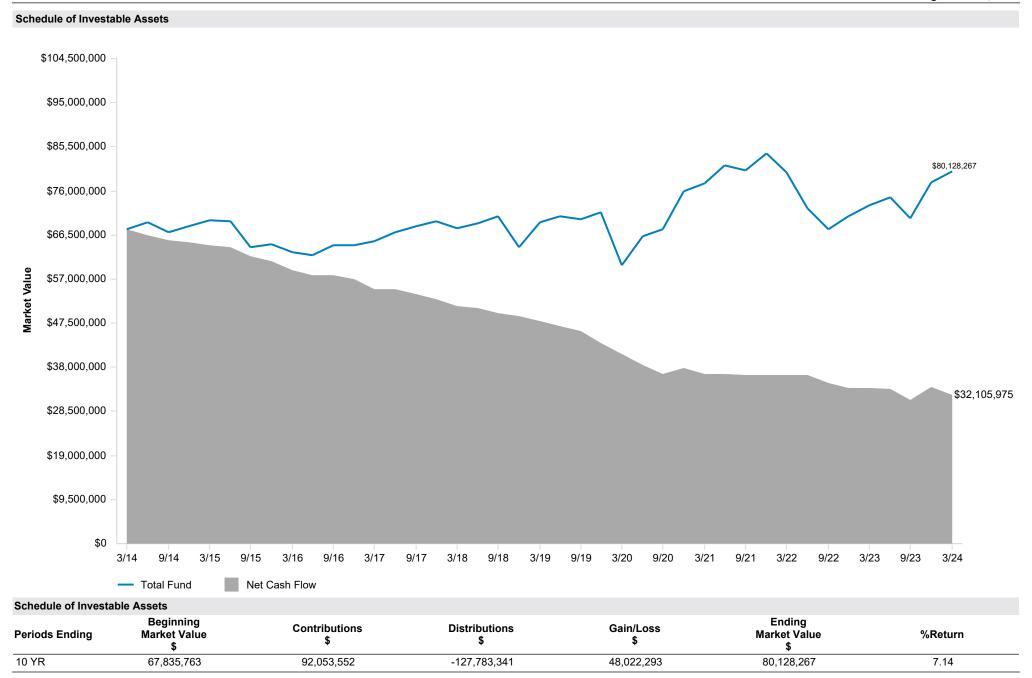
China's Economy Limps Into 2024 - WSJ

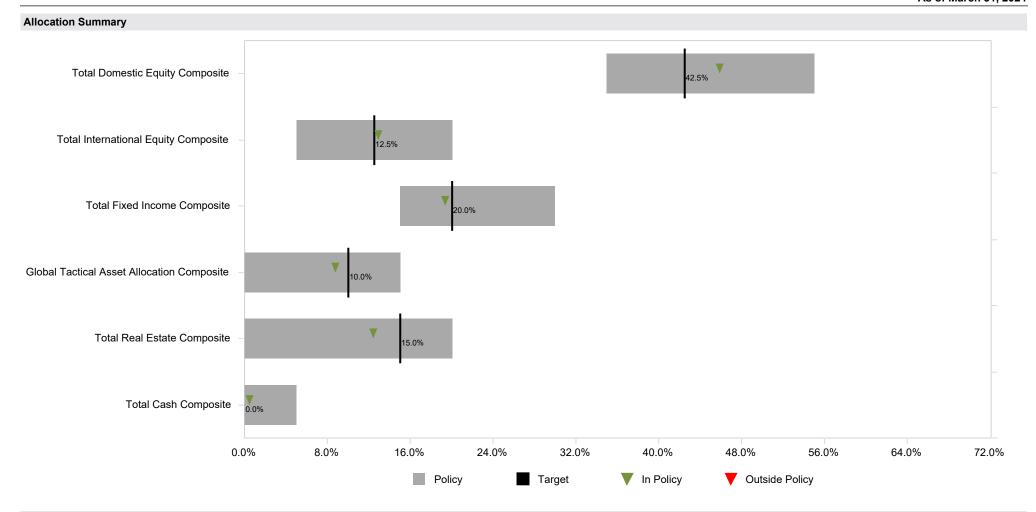
Support Site - Global Index Lens: Index Returns - MSCI

Q1 2024 CIO Review and Outlook - Matthews Asia - Commentaries - Advisor Perspectives

Treasuries Selloff Deepens as Traders Push Back First Rate Cut - Articles - Advisor Perspectives

Federal Reserve issues FOMC statement

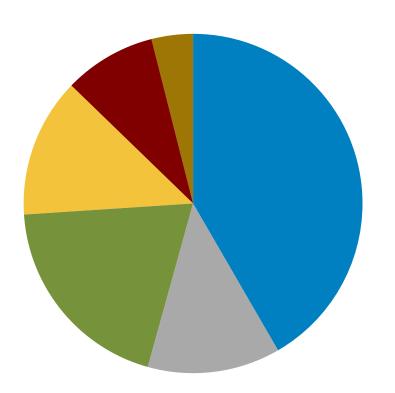


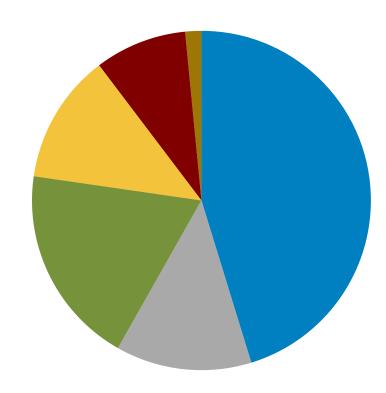


Asset Allocation Compliance							
	Asset Allocation \$	Current Allocation (%)	Minimum Allocation (%)	Target Allocation (%)	Maximum Allocation (%)	Target Rebal. (\$)	Differences (%)
Total Fund	80,128,267	100.0		100.0		-	0.0
Total Domestic Equity Composite	36,799,618	45.9	35.0	42.5	55.0	-2,745,105	3.4
Total International Equity Composite	10,382,124	13.0	5.0	12.5	20.0	-366,090	0.5
Total Fixed Income Composite	15,514,916	19.4	15.0	20.0	30.0	510,737	-0.6
Global Tactical Asset Allocation Composite	7,054,944	8.8	0.0	10.0	15.0	957,883	-1.2
Total Real Estate Composite	9,998,593	12.5	0.0	15.0	20.0	2,020,647	-2.5
Total Cash Composite	378,072	0.5	0.0	0.0	5.0	-378,072	0.5

Asset Allocation By Segment as of December 31, 2023 : \$77,902,246

Asset Allocation By Segment as of March 31, 2024 : \$80,128,267

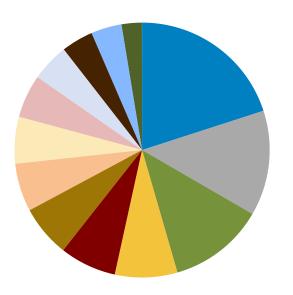


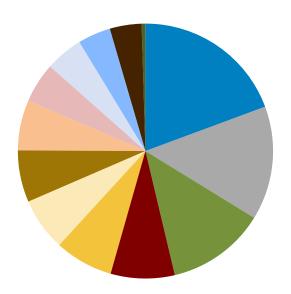


ocation			Allocation		
Segments	Market Value	Allocation	Segments	Market Value	Allocation
■ Domestic Equity	32,440,190	41.6	■ Domestic Equity	36,253,676	45.2
■ International Equity	9,868,008	12.7	International Equity	10,382,124	13.0
■ Domestic Fixed Income	15,309,560	19.7	Domestic Fixed Income	15,291,533	19.1
Real Estate	10,342,785	13.3	Real Estate	9,927,932	12.4
■ Global Tactical Asset Allocation	6,856,965	8.8	Global Tactical Asset Allocation	7,034,415	8.8
Cash Equivalent	3,084,738	4.0	Cash Equivalent	1,238,588	1.5

Asset Allocation By Manager as of Dec-2023 : \$77,902,246

Asset Allocation By Manager as of Mar-2024 : \$80,128,267

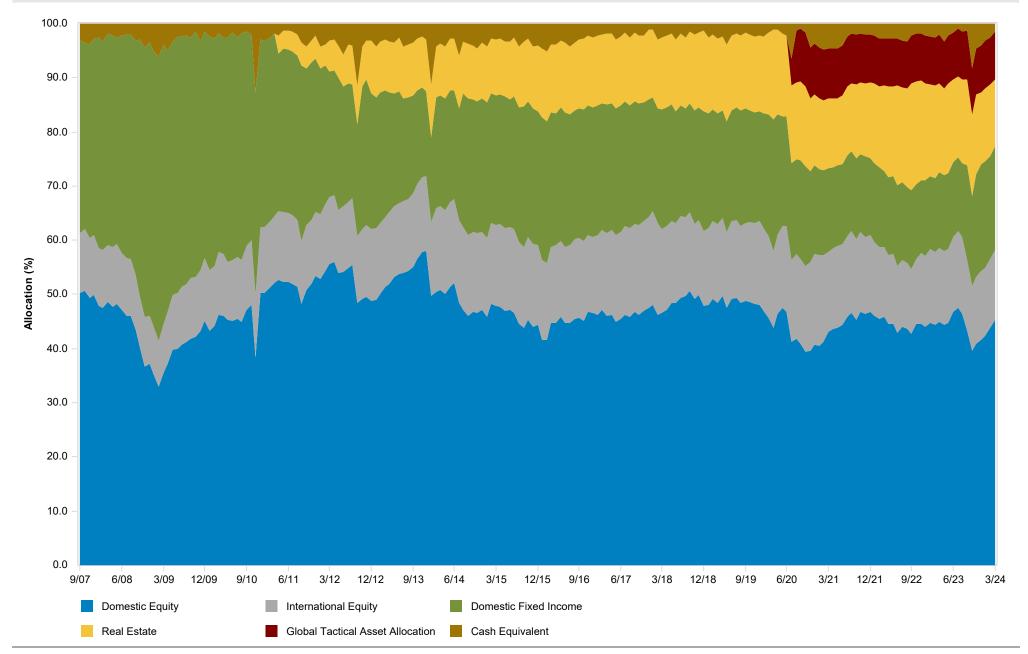




	Market Value	Allocation		Market Value	Allocation
Disharand Canital Fixed Income			- Disharand Canital Fixed Income		
Richmond Capital Fixed Income	15,591,599	20.0	Richmond Capital Fixed Income	15,501,923	19.3
Brandywine Dynamic Value (Equity)	10,395,240	13.3	Brandywine Dynamic Value (Equity)	11,556,328	14.4
Cambiar Investors Equity	9,484,008	12.2	Cambiar Investors Equity	10,045,932	12.5
ARA Core Property Fund, L.P.	6,154,992	7.9	Fred Alger Mgmt Large Cap Growth	6,488,624	8.1
■ Fred Alger Mgmt Large Cap Growth	5,591,887	7.2	ARA Core Property Fund, L.P.	5,927,188	7.4
■ Dodge & Cox International (DODFX)	5,109,654	6.6	MFS Growth Fund R6 (MFEKX)	5,374,247	6.7
EuroPacific Growth Fund R6 (RERGX)	4,758,354	6.1	Dodge & Cox International (DODFX)	5,269,721	6.6
MFS Growth Fund R6 (MFEKX)	4,623,900	5.9	EuroPacific Growth Fund R6 (RERGX)	5,112,403	6.4
Intercontinental Real Estate	4,264,069	5.5	Intercontinental Real Estate	4,071,405	5.1
Blackrock Multi-Asset Income Fd (BKMIX)	3,730,473	4.8	Blackrock Multi-Asset Income Fd (BKMIX)	3,827,701	4.8
■ JPMorgan Income Builder (JNBZX)	3,147,093	4.0	Fidelity Total Market Index (FSKAX)	3,334,488	4.2
Fidelity Total Market Index (FSKAX)	3,029,994	3.9	■ JPMorgan Income Builder (JNBZX)	3,227,243	4.0
R&D Account	2,008,151	2.6	■ R&D Account	378,072	0.5
Richmond Capital TIPS	12,832	0.0	Richmond Capital TIPS	12,994	0.0

	Mar-2	023	Jun-20	023	Sep-2	023	Dec-2	023	Mar-2	024
	(\$)	%	(\$)	%	(\$)	%	(\$)	%	(\$)	%
Total Equity	43,597,664	59.80	45,773,192	61.43	39,857,644	56.85	42,993,037	55.19	47,181,742	58.88
Total Domestic Equity	33,622,255	46.12	35,468,582	47.60	30,762,724	43.88	33,125,029	42.52	36,799,618	45.93
Brandywine Dynamic Value (Equity)	10,232,863	14.04	10,505,074	14.10	9,864,380	14.07	10,395,240	13.34	11,556,328	14.42
Fred Alger Mgmt Large Cap Growth	5,479,702	7.52	6,246,563	8.38	5,047,918	7.20	5,591,887	7.18	6,488,624	8.10
MFS Growth Fund R6 (MFEKX)	4,517,798	6.20	5,067,854	6.80	4,284,577	6.11	4,623,900	5.94	5,374,247	6.71
Cambiar Investors Equity	10,777,702	14.78	10,820,790	14.52	8,830,230	12.59	9,484,008	12.17	10,045,932	12.54
Fidelity Total Market Index (FSKAX)	2,614,189	3.59	2,828,301	3.80	2,735,619	3.90	3,029,994	3.89	3,334,488	4.16
Total International Equity	9,975,409	13.68	10,304,610	13.83	9,094,919	12.97	9,868,008	12.67	10,382,124	12.96
EuroPacific Growth Fund R6 (RERGX)	4,683,672	6.42	4,785,060	6.42	4,311,128	6.15	4,758,354	6.11	5,112,403	6.38
Dodge & Cox International (DODFX)	5,291,737	7.26	5,519,550	7.41	4,783,792	6.82	5,109,654	6.56	5,269,721	6.58
Total Fixed Income	10,513,183	14.42	10,447,956	14.02	12,546,577	17.90	15,604,431	20.03	15,514,916	19.36
Richmond Capital Fixed Income	10,500,810	14.40	10,435,440	14.00	12,533,905	17.88	15,591,599	20.01	15,501,923	19.35
Richmond Capital TIPS	12,373	0.02	12,516	0.02	12,672	0.02	12,832	0.02	12,994	0.02
Global Tactical Asset Allocation Composite	6,486,195	8.90	6,503,906	8.73	6,350,655	9.06	6,877,566	8.83	7,054,944	8.80
Blackrock Multi-Asset Income Fd (BKMIX)	3,469,690	4.76	3,519,254	4.72	3,455,825	4.93	3,730,473	4.79	3,827,701	4.78
JPMorgan Income Builder (JNBZX)	3,016,506	4.14	2,984,653	4.01	2,894,830	4.13	3,147,093	4.04	3,227,243	4.03
Total Real Estate	12,032,950	16.50	11,463,284	15.38	11,178,406	15.94	10,419,061	13.37	9,998,593	12.48
ARA Core Property Fund, L.P.	7,015,947	9.62	6,809,148	9.14	6,594,000	9.41	6,154,992	7.90	5,927,188	7.40
Intercontinental Real Estate	5,017,003	6.88	4,654,136	6.25	4,584,406	6.54	4,264,069	5.47	4,071,405	5.08
Fotal Cash Equivalent	277,613	0.38	327,009	0.44	178,017	0.25	2,008,151	2.58	378,072	0.47
R&D Account (Money Market)	277,613	0.38	327,009	0.44	178,017	0.25	2,008,151	2.58	378,072	0.47
Total Fund	72,907,605	100.00	74,515,347	100.00	70,111,299	100.00	77,902,246	100.00	80,128,267	100.00

Asset Allocation History by Segment



	Market Value 01/01/2024	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 03/31/2024
Total Equity	42,993,037	-	18,845	-	-18,845	•	110,779	4,077,926	47,181,742
Total Domestic Equity	33,125,029	-	18,845	-	-18,845	-	110,779	3,563,810	36,799,618
Brandywine Dynamic Value (Equity)	10,395,240	-	-	-	-	-	60,851	1,100,237	11,556,328
Fred Alger Mgmt Large Cap Growth	5,591,887	-	7,688	-	-7,688	-	8,082	888,654	6,488,624
MFS Growth Fund R6 (MFEKX)	4,623,900	-	-	-	-	-	-	750,347	5,374,247
Cambiar Investors Equity	9,484,008	-	11,157	-	-11,157	-	41,846	520,077	10,045,932
Fidelity Total Market Index (FSKAX)	3,029,994	-	-	-	-	-	-	304,494	3,334,488
Total International Equity	9,868,008	-		-	-	-	-	514,116	10,382,124
EuroPacific Growth Fund R6 (RERGX)	4,758,354	-	-	-	-	-	-	354,049	5,112,403
Dodge & Cox International (DODFX)	5,109,654	-	-	-	-	-	-	160,066	5,269,721
Total Fixed Income	15,604,431	-	11.049	-	-11.049	-	154.057	-243,571	15,514,916
Richmond Capital Fixed Income	15,591,599	-	11,049	_	-11,049		154,109	-243,785	15,501,923
Richmond Capital TIPS	12,832	-	-	-	-	-	-52	213	12,994
Global Tactical Asset Allocation	6,877,566	-	_	-	-	-	-72	177,450	7,054,944
Blackrock Multi-Asset Income Fd (BKMIX)	3,730,473	_	_	_			-72	97,300	3,827,701
JPMorgan Income Builder (JNBZX)	3,147,093	-	-	-	-	-	-	80,150	3,227,243
Total Real Estate	10,419,061	-105,154	-	-	-22,240	-	-	-293,074	9,998,593
ARA Core Property Fund, L.P.	6,154,992	-76,275	-	-	-16,345	-	-	-135,183	5,927,188
Intercontinental Real Estate	4,264,069	-28,878	-	-	-5,895	-	-	-157,891	4,071,405
Total Cash Equivalent	2,008,151	105,154		-1,750,000	-	-	14,766	-	378,072
R&D Account (Money Market)	2,008,151	105,154	-	-1,750,000	-	-	14,766	-	378,072
Total Fund	77,902,246	-	29,894	-1,750,000	-52,134		279,530	3,718,731	80,128,267

	Market Value 10/01/2023	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 03/31/2024
Total Equity	39,857,644	-898,477	50,082	-	-50,082	-	454,640	7,767,935	47,181,742
Total Domestic Equity	30,762,724	-898,477	50,082	-	-50,082	-	265,218	6,670,153	36,799,618
Brandywine Dynamic Value (Equity)	9,864,380	-200,000	11.721		-11,721	-	126,532	1,765,416	11,556,328
Fred Alger Mgmt Large Cap Growth	5,047,918	-200,000	14,627		-11,721	-	20,368	1,620,338	6,488,624
0 0 1		,	14,021	-	-14,027	-	,		
MFS Growth Fund R6 (MFEKX)	4,284,577	-210,760		-	-	-	-	1,300,430	5,374,247
Cambiar Investors Equity	8,830,230	-250,000	23,734	-	-23,734	-	80,602	1,385,100	10,045,932
Fidelity Total Market Index (FSKAX)	2,735,619	-37,717	-	-	-	-	37,717	598,869	3,334,488
Total International Equity	9,094,919	-	-	-	-	-	189,422	1,097,782	10,382,124
EuroPacific Growth Fund R6 (RERGX)	4,311,128	-	-	-	-	-	75,159	726,116	5,112,403
Dodge & Cox International (DODFX)	4,783,792	-	-	-	-	-	114,263	371,666	5,269,721
Total Fixed Income	12,546,577	2,000,000	18.992	-	-18,992	-	306,421	661.919	15,514,916
Richmond Capital Fixed Income	12,533,905	2,000,000	18,992	_	-18,992	-	306,259	661,758	15,501,923
Richmond Capital TIPS	12,672	-	-	-	-	-	162	160	12,994
Global Tactical Asset Allocation	6,350,655	-		-	-	-	93,357	610,932	7,054,944
Blackrock Multi-Asset Income Fd (BKMIX)	3,455,825	_	_	_	-	_	54,761	317,114	3,827,701
JPMorgan Income Builder (JNBZX)	2,894,830	-	-	-	-	-	38,595	293,818	3,227,243
Total Real Estate	11,178,406	-162,424	_	-34,196	2,085	_	93,937	-1,079,215	9,998,593
ARA Core Property Fund, L.P.	6,594,000	-105,327	<u> </u>	-0,100	-33,318	- -	47,711	-575,878	5,927,188
Intercontinental Real Estate	4,584,406	-57,097	-	-34,196	35,403	-	46,226	-503,337	4,071,405
Total Cook Equivalent	178,017	020 000	4,700,000	2 600 000			20.452		270 072
Total Cash Equivalent	•	-939,099	• •	-3,600,000	-	-	39,153	-	378,072
R&D Account (Money Market)	178,017	-939,099	4,700,000	-3,600,000	-	-	39,153	-	378,072
Total Fund	70,111,299	-	4,769,074	-3,634,196	-66,988	-	987,508	7,961,571	80,128,267

Comparative Performance Trailing Returns														
	QTR		YTD	1 Y	′R	3 Y	R	5 Y	R	10 \	ΥR	Incep	tion	Inceptio Date
Total Fund (Net)	5.14	12.	06	11.72		3.04		7.63		7.14		7.98		01/01/1991
Total Fund Policy	5.29	13.	31	14.77		5.10		8.98		8.05		8.45		
Total Fund (Gross)	5.21 (4	43) 12.	16 (78)	12.06	(78)	3.44	(72)	8.06	(41)	7.55	(18)	8.15	(42)	01/01/1991
Total Fund Policy	5.29 (4	40) 13.	31 (53)	14.77	(42)	5.10	(21)	8.98	(11)	8.05	(7)	8.45	(29)	
All Public Plans-Total Fund Median	5.00	13.	94	14.35		4.13		7.88		6.90		7.96		
Total Equity	9.74	21.	10	23.96		5.68		11.92		9.93		9.55		01/01/1991
Total Equity Policy	8.71	21.	21	25.29		7.98		12.39		10.45		9.73		
Fotal Domestic Equity	11.09 (2	25) 23.	20 (39)	27.17	(39)	7.52	(58)	13.46	(45)	11.33	(47)	9.88	(95)	01/01/1991
Total Domestic Equity Policy	10.02 (3	38) 23.	30 (38)	29.29	(32)	9.78	(37)	14.34	(34)	12.33	(36)	10.75	(92)	
IM U.S. Core Equity (SA+CF) Median	9.02	22.	47	24.28		8.27		12.84		10.94		12.00		
Brandywine Dynamic Value (Equity)	11.17 (2	26) 19.	62 (68)	21.06	(68)	8.28	(82)	N/A		N/A		12.42	(42)	05/01/2019
Russell 1000 Value Index	8.99 (59) 19.	34 (72)	20.27	(72)	8.11	(84)	10.31	(88)	9.01	(88)	9.72	(88)	
IM U.S. Large Cap Value Equity (SA+CF) Median	9.60	21.	03	23.42		10.36		12.47		10.22		11.82		
Fred Alger Mgmt Large Cap Growth	16.04 (8	8) 33.	39 (6)	46.59	(12)	8.42	(78)	16.29	(54)	15.14	(40)	15.52	(38)	12/01/2010
Russell 1000 Growth Index	11.41 (6	62) 27.	19 (57)	39.00	(49)	12.50	(20)	18.52	(17)	15.98	(20)	16.22	(18)	
IM U.S. Large Cap Growth Equity (SA+CF) Median	12.37	28.	21	37.96		10.50		16.37		14.84		15.11		
MFS Growth Fund R6 (MFEKX)	16.23 (6	6) 31.	22 (24)	43.05	(29)	N/A		N/A		N/A		N/A		09/01/2021
Russell 1000 Growth Index	11.41 (6	67) 27.	19 (67)	39.00	(58)	12.50	(8)	18.52	(9)	15.98	(6)	6.87	(13)	
IM U.S. Large Cap Growth Equity (MF) Median	12.60	28.	74	39.96		9.52		15.73		13.96		3.97		
Cambiar Investors Equity	5.92 (6	69) 17.	23 (74)	16.05	(70)	6.86	(53)	12.40	(28)	N/A		11.15	(17)	08/01/2015
Russell 2500 Value Index	6.07 (6	69) 20.	66 (43)	21.33	(49)	5.36	(71)	9.38	(78)	7.68	(84)	8.47	(78)	
IM U.S. SMID Cap Value Equity (SA+CF) Median	7.61	20.	14	20.41		6.95		11.16		9.17		9.72		
Fidelity Total Market Index (FSKAX)	10.05 (4	47) 23.	43 (41)	29.41	(32)	N/A		N/A		N/A		N/A		09/01/2021
CRSP U.S. Total Market TR Index	10.01 (50) 23.	36 (43)	29.33	(34)	9.64	(42)	14.25	(31)	12.28	(16)	6.03	(43)	
IM U.S. Multi-Cap Core Equity (MF) Median	10.00	22.	98	27.32		9.09		13.21		10.74		5.54		

	QT	R	FY	ΓD	1 Y	'R	3 Y	'R	5 Y	R	10 `	YR	Incep	tion	Inception Date
Total International Equity	5.21	(57)	14.15	(75)	13.58	(52)	-0.34	(95)	6.91	(56)	5.30	(9)	4.59	(17)	04/01/2008
Total International Equity Policy	4.81	(64)	15.11	(62)	13.83	(48)	2.44	(76)	6.48	(65)	4.75	(23)	3.48	(53)	
IM International Large Cap Core Equity (MF) Median	5.60		16.60		13.63		3.80		7.18		4.21		3.51		
EuroPacific Growth Fund R6 (RERGX)	7.44	(24)	18.59	(31)	13.51	(34)	-0.15	(54)	6.92	(40)	5.59	(28)	8.90	(40)	02/01/2009
MSCI AC World ex USA Growth (Net)	5.91	(38)	17.69	(37)	11.22	(55)	-0.76	(61)	6.24	(57)	5.12	(39)	8.15	(64)	
IM International Growth Equity (MF) Median	5.06		16.50		11.85		0.22		6.51		4.79		8.58		
Dodge & Cox International (DODFX)	3.13	(76)	10.16	(90)	13.38	(59)	N/A		N/A		N/A		7.28	(73)	06/01/2022
MSCI AC World ex USA Value (net)	3.40	(71)	12.12	(72)	15.34	(39)	4.58	(51)	5.36	(80)	3.20	(69)	7.57	(68)	
IM International Value Equity (MF) Median	4.44		13.42		14.20		4.60		6.56		3.73		9.06		
Total Fixed Income	-0.57	(61)	6.61	(28)	2.32	(49)	-2.00	(42)	0.62	(75)	1.71	(81)	4.84	(99)	01/01/1991
Total Fixed Income Policy	-0.78	(92)	5.99	(77)	1.70	. ,	-2.46	(85)	0.36	(95)	1.54	(96)	4.93		
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	-0.47	, ,	6.40	, ,	2.25	, ,	-2.11	, ,	0.91	, ,	2.01	, ,	5.28	, ,	
Richmond Capital Fixed Income	-0.58	(61)	6.62	(28)	2.31	(49)	-2.00	(42)	0.69	(70)	1.84	(72)	3.86	(75)	01/01/2001
Blmbg. U.S. Aggregate Index	-0.78	(92)	5.99	(77)	1.70	(78)	-2.46	(85)	0.36	(95)	1.54	(96)	3.66	(94)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	-0.47		6.40		2.25		-2.11		0.91		2.01		4.13		
Global Tactical Asset Allocation	2.58	(81)	11.09	(63)	9.70	(71)	1.71	(60)	N/A		N/A		4.23	(69)	08/01/2020
GTAA Hybrid Index	3.99	(56)	13.48	(41)	12.97	(48)	3.14	(37)	6.40	(34)	5.65	(28)	5.08	(60)	
IM Flexible Portfolio (MF) Median	4.38		12.28		12.72		2.31		5.33		4.47		5.79		
Blackrock Multi-Asset Income Fd (BKMIX)	2.61	(81)	10.76	(66)	10.32	(67)	1.95	(56)	N/A		N/A		4.13	(70)	08/01/2020
Blackrock Multi-Asset Hybrid	3.99	(56)	13.48	(41)	12.97	(48)	3.14	(37)	6.40	(34)	N/A		5.08	(60)	
IM Flexible Portfolio (MF) Median	4.38		12.28		12.72		2.31		5.33		4.47		5.79		
JPMorgan Income Builder (JNBZX)	2.55	(82)	11.48	(58)	8.98	(74)	1.91	(58)	N/A		N/A		4.70	(65)	08/01/2020
GTAA Hybrid Index	3.99	(56)	13.48	(41)	12.97	(48)	3.14	(37)	6.40	(34)	5.65	(28)	5.08	(60)	
IM Flexible Portfolio (MF) Median	4.38		12.28		12.72		2.31		5.33		4.47		5.79		
Total Real Estate	-2.83	(85)	-8.88	(85)	-13.78	(77)	3.00	(62)	3.78	(52)	7.26	(48)	8.64	(44)	07/01/2011
NCREIF ODCE	-2.19	(62)	-7.29	(72)	-11.68	` '	3.64	(41)	3.82	(50)	7.03	` '	8.14	` '	
IM U.S. Open End Private Real Estate (SA+CF) Median	-2.08	()	-5.59	· -/	-9.73	V/	3.45	` /	3.81	V/	7.16	()	8.38	(/	
ARA Core Property Fund, L.P.	-2.22	(67)	-8.08	(76)	-12.11	(67)	3.58	(46)	3.74	(53)	6.74	(60)	7.59	(65)	04/01/2012
NCREIF Fund Index-Open End Diversified Core (EW)	-2.19	` '	-7.29	(72)	-11.68	(65)	3.64	(41)	3.82	٠,	7.03	(54)	7.85	(53)	
IM U.S. Open End Private Real Estate (SA+CF) Median	-2.08	. ,	-5.59	. ,	-9.73	• /	3.45	• /	3.81	• /	7.16	• /	7.91	• ,	
ntercontinental Real Estate	-3.70	(89)	-10.03	(87)	-16.12	(86)	2.16	(73)	3.61	(63)	7.82	(20)	9.40	(26)	07/01/2011
NCREIF Fund Index-Open End Diversified Core (EW)	-2.19	` '	-7.29	(72)	-11.68	, ,	3.64	(41)	3.82	, ,	7.03	` '	8.14	` '	
IM U.S. Open End Private Real Estate (SA+CF) Median	-2.08		-5.59		-9.73		3.45		3.81		7.16		8.38		

Fiscal year ends September 30th.
Returns are expressed as percentages.
Returns for periods greater than one year are annualized.

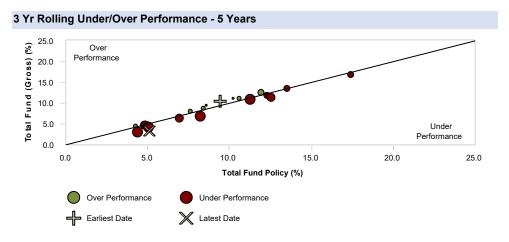
Comparative Performance Fiscal Year Returns		Oct-2022	Oct-2021	Oct-2020	Oct-2019	Oct-2018	Oct-2017	Oct-2016	Oct-2015
	FYTD	To Sep-2023	To Sep-2022	To Sep-2021	To Sep-2020	To Sep-2019	To Sep-2018	To Sep-2017	To Sep-2016
Total Fund (Net)	12.06	9.06	-13.93	19.02	10.67	4.98	9.66	12.90	7.34
Total Fund Policy	13.81	12.29	-14.41	20.71	11.42	5.32	8.56	12.03	10.83
Total Fund (Gross)	12.16 (78)	9.45 (71)	-13.48 (34)	19.37 (60)	11.21 (22)	5.47 (12)	9.88 (17)	13.29 (18)	7.65 (86)
Total Fund Policy	13.81 (53)	12.29 (23)	-14.41 (45)	20.71 (40)	11.42 (19)	5.32 (14)	8.56 (38)	12.03 (46)	10.83 (14)
All Public Plans-Total Fund Median	13.94	10.63	-14.84	19.90	8.76	3.99	8.00	11.82	9.40
Total Equity	21.10	20.16	-21.93	29.36	14.47	3.62	13.67	19.49	8.15
Total Equity Policy	21.21	20.74	-19.42	30.03	12.06	2.04	13.62	19.14	13.68
Total Domestic Equity	23.20 (39)	19.27 (40)	-18.46 (69)	30.91 (71)	14.20 (30)	4.30 (25)	17.47 (42)	18.93 (52)	8.04 (89)
Total Domestic Equity Policy	23.20 (39)	20.46 (32)	-17.63 (62)	31.88 (65)	15.00 (26)	2.92 (35)	17.47 (42)	18.71 (56)	14.96 (35)
IM U.S. Core Equity (SA+CF) Median	22.47	17.24	-16.19	36.51	7.08	0.30	16.35	19.13	13.42
MD Sass Large Cap Value	N/A	N/A	N/A	N/A	N/A	1.67 (56)	1.78 (99)	19.01 (38)	4.96 (96)
Russell 1000 Value Index	19.34 (72)	14.44 (68)	-11.36 (66)	35.01 (58)	-5.03 (66)	4.00 (39)	9.45 (76)	15.12 (77)	16.19 (25)
IM U.S. Large Cap Value Equity (SA+CF) Median	21.03	17.03	-9.56	37.01	-3.24	2.49	11.87	17.81	13.42
Brandywine Dynamic Value (Equity)	19.62 (68)	15.76 (61)	-12.46 (75)	42.86 (26)	2.15 (28)	N/A	N/A	N/A	N/A
Russell 1000 Value Index	19.34 (72)	14.44 (68)	-11.36 (66)	35.01 (58)	-5.03 (66)	4.00 (39)	9.45 (76)	15.12 (77)	16.19 (25)
IM U.S. Large Cap Value Equity (SA+CF) Median	21.03	17.03	-9.56	37.01	-3.24	2.49	11.87	17.81	13.42
Fred Alger Mgmt Large Cap Growth	33.89 (6)	23.95 (65)	-30.74 (79)	24.01 (82)	41.86 (20)	2.65 (61)	28.80 (24)	21.56 (42)	12.02 (48)
Russell 1000 Growth Index	27.19 (57)	27.72 (40)	-22.59 (40)	27.32 (49)	37.53 (31)	3.71 (52)	26.30 (39)	21.94 (39)	13.76 (21)
IM U.S. Large Cap Growth Equity (SA+CF) Median	28.21	25.73	-25.01	27.23	33.81	3.80	24.83	21.06	11.84
MFS Growth Fund R6 (MFEKX)	31.22 (24)	25.35 (58)	-28.25 (55)	N/A	N/A	N/A	N/A	N/A	N/A
Russell 1000 Growth Index	27.19 (67)	27.72 (35)	-22.59 (20)	27.32 (30)	37.53 (31)	3.71 (30)	26.30 (36)	21.94 (28)	13.76 (15)
IM U.S. Large Cap Growth Equity (MF) Median	28.74	26.25	-27.74	25.85	34.07	2.15	24.80	20.19	10.85
Cambiar Investors Equity	17.23 (74)	17.32 (32)	-11.06 (28)	42.80 (83)	-1.90 (25)	7.33 (2)	15.92 (11)	20.18 (31)	7.04 (92)
Russell 2500 Value Index	20.66 (43)	11.34 (77)	-15.35 (63)	54.38 (42)	-12.62 (66)	-4.35 (65)	10.24 (47)	15.75 (69)	17.68 (25)
IM U.S. SMID Cap Value Equity (SA+CF) Median	20.14	15.30	-13.80	52.22	-8.87	-2.81	9.84	18.44	14.30
Heartland Value Equity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell 3000 Value Index	19.29 (64)	14.05 (65)	-11.79 (48)	36.64 (62)	-5.67 (69)	3.10 (44)	9.46 (75)	15.53 (66)	16.38 (33)
IM U.S. All Cap Value Equity (SA+CF) Median	20.32	17.29	-12.32	39.55	-2.53	1.58	11.91	17.69	14.51
Fidelity Total Market Index (FSKAX)	23.43 (41)	20.53 (30)	-18.03 (61)	N/A	N/A	N/A	N/A	N/A	N/A
CRSP U.S. Total Market TR Index	23.36 (43)	20.37 (34)	-17.98 (59)	32.11 (35)	14.99 (25)	2.92 (36)	17.62 (22)	18.64 (42)	14.99 (11)
IM U.S. Multi-Cap Core Equity (MF) Median	22.98	18.77	-17.28	30.69	11.14	1.48	15.61	18.24	11.19

Returns for periods greater than one year are annualized. Returns are expressed as percentages. Fiscal year ends September 30th.

	FY	TD	Oct-2 To Sep-2)	Oct-2 To Sep-2	0	Oct-2 To Sep-2	0	Oct-2 To Sep-2)	Oct-2 To Sep-2)	Oct-2 To Sep-2	0	Oct-2 To Sep-2)	Oct-2 To Sep-2	0
Total International Equity	14.15	(75)	23.39	(58)	-32.72	(100)	25.16	(43)	15.19	(1)	1.17	(5)	1.68	(38)	20.63	(31)	8.52	(23)
Total International Equity Policy	15.11			(78)	-24.79	, ,	24.45			(45)	-0.72	(21)	2.25	, ,	20.15	, ,	9.80	` '
IM International Large Cap Core Equity (MF) Median	16.60	, ,	24.37	,	-25.39	,	24.28	,	2.82	,	-2.78	, ,	1.30	, ,	18.72	,	5.11	, ,
EuroPacific Growth Fund R6 (RERGX)	18.59	(31)	19.66	(41)	-32.85	(59)	24.76	(38)	14.97	(46)	1.17	(28)	1.47	(63)	20.63	(27)	8.52	(49)
MSCI AC World ex USA Growth (Net)	17.69	(37)	15.84	(74)	-30.22	(46)	16.95	(83)	17.54	(32)	2.03	(20)	3.08	(45)	17.68	(59)	11.50	(24)
IM International Growth Equity (MF) Median	16.50		18.82		-31.08		22.54		13.48		-1.42		2.64		18.37		8.29	
Dodge & Cox International (DODFX)	10.16	(90)	26.74	(68)	N/A		N/A		N/A		N/A		N/A		N/A		N/A	
MSCI AC World ex USA Value (net)	12.12	(72)	25.17	(75)	-20.02	(18)	31.38	(44)	-10.84	(80)	-4.51	(22)	0.42	(36)	21.55	(33)	6.96	(29)
IM International Value Equity (MF) Median	13.42		28.68		-22.74		30.13		-6.00		-6.37		-0.16		20.25		5.30	
Manning & Napier Overseas Fund (EXOSX)	N/A		N/A		N/A		N/A		N/A		N/A		N/A		N/A		N/A	
MSCI AC World ex USA	15.11	(62)	21.02	(78)	-24.79	(34)	24.45	(48)	3.45	(45)	-0.72	(21)	2.25	(19)	20.15	(33)	9.80	(16)
IM International Large Cap Core Equity (MF) Median	16.60		24.37		-25.39		24.28		2.82		-2.78		1.30		18.72		5.11	
Total Fixed Income	6.61	(28)	0.90	(59)	-14.20	(32)	-0.90	(83)	7.41	(52)	9.68	(89)	-0.65	(41)	0.43	(63)	5.02	(89)
Total Fixed Income Policy	5.99	(77)	0.64	(74)	-14.60	(63)	-0.90	(83)	6.98	(76)	10.30	(69)	-1.22	(88)	0.07	(84)	5.19	(79)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	6.40		1.06		-14.50		-0.05		7.50		10.41		-0.74		0.62		5.66	
Richmond Capital Fixed Income	6.62	(28)	0.90	(61)	-14.21	(34)	-0.90	(83)	7.59	(47)	10.07	(78)	-0.87	(55)	0.52	(57)	5.07	(87)
Blmbg. U.S. Aggregate Index	5.99	(77)	0.64	(74)	-14.60	(63)	-0.90	(83)	6.98	(76)	10.30	(69)	-1.22	(88)	0.07	(84)	5.19	(79)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	6.40		1.06		-14.50		-0.05		7.50		10.41		-0.74		0.62		5.66	
Richmond Capital TIPS	2.54	(100)	4.28	(1)	0.50	(1)	0.00	(100)	6.56	(96)	5.74	(89)	0.42	(61)	-0.07	(25)	4.84	(96)
Blmbg.Barc. U.S. TIPS 1-10 Year	4.16	(85)	2.11	(30)	-7.44	(23)	5.75	(21)	7.75	(90)	5.75	(89)	0.33	(93)	-0.14	(31)	4.83	(96)
IM U.S. TIPS (SA+CF) Median	4.59		1.30		-11.52		5.25		10.07		7.10		0.49		-0.55		6.58	

	FYTD	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021	Oct-2019 To Sep-2020	Oct-2018 To Sep-2019	Oct-2017 To Sep-2018	Oct-2016 To Sep-2017	Oct-2015 To Sep-2016
Global Tactical Asset Allocation	11.09 (63)	8.10 (52)	-15.19 (53)	13.82 (68)	N/A	N/A	N/A	N/A	N/A
GTAA Hybrid Index	13.48 (41)	11.02 (28)	-16.91 (62)	13.29 (72)	9.36 (17)	6.40 (19)	4.93 (36)	8.80 (57)	8.47 (53)
IM Flexible Portfolio (MF) Median	12.28	8.25	-14.78	16.31	2.57	2.64	3.46	9.51	8.68
Blackrock Multi-Asset Income Fd (BKMIX)	10.76 (66)	8.37 (49)	-14.34 (46)	12.13 (77)	N/A	N/A	N/A	N/A	N/A
Blackrock Multi-Asset Hybrid	13.48 (41)	11.02 (28)	-16.91 (62)	13.29 (72)	9.36 (17)	6.40 (19)	4.93 (36)	N/A	N/A
IM Flexible Portfolio (MF) Median	12.28	8.25	-14.78	16.31	2.57	2.64	3.46	9.51	8.68
JPMorgan Income Builder (JNBZX)	11.48 (58)	7.76 (55)	-14.92 (51)	15.54 (57)	N/A	N/A	N/A	N/A	N/A
GTAA Hybrid Index	13.48 (41)	11.02 (28)	-16.91 (62)	13.29 (72)	9.36 (17)	6.40 (19)	4.93 (36)	8.80 (57)	8.47 (53)
IM Flexible Portfolio (MF) Median	12.28	8.25	-14.78	16.31	2.57	2.64	3.46	9.51	8.68
Total Real Estate	-8.88 (85)	-13.88 (70)	26.27 (15)	13.79 (72)	2.88 (18)	7.82 (28)	9.75 (31)	9.37 (28)	10.87 (56)
NCREIF ODCE	-7.29 (72)	-12.40 (43)	22.76 (40)	15.75 (54)	1.74 (43)	6.17 (70)	8.82 (56)	7.81 (50)	10.62 (66)
IM U.S. Open End Private Real Estate (SA+CF) Median	-5.59	-12.68	20.33	16.09	1.58	6.80	8.93	7.78	11.16
ARA Core Property Fund, L.P.	-8.08 (76)	-12.54 (49)	25.79 (18)	13.51 (75)	1.62 (49)	6.81 (50)	8.50 (61)	7.52 (53)	9.04 (90)
NCREIF Fund Index-Open End Diversified Core (EW)	-7.29 (72)	-12.40 (43)	22.76 (40)	15.75 (54)	1.74 (43)	6.17 (70)	8.82 (56)	7.81 (50)	10.62 (66)
IM U.S. Open End Private Real Estate (SA+CF) Median	-5.59	-12.68	20.33	16.09	1.58	6.80	8.93	7.78	11.16
Intercontinental Real Estate	-10.03 (87)	-15.75 (85)	26.92 (10)	14.16 (63)	4.55 (10)	8.31 (19)	11.37 (10)	11.74 (6)	13.27 (19)
NCREIF Fund Index-Open End Diversified Core (EW)	-7.29 (72)	-12.40 (43)	22.76 (40)	15.75 (54)	1.74 (43)	6.17 (70)	8.82 (56)	7.81 (50)	10.62 (66)
IM U.S. Open End Private Real Estate (SA+CF) Median	-5.59	-12.68	20.33	16.09	1.58	6.80	8.93	7.78	11.16





3 Yr Rolling Percentile Ranking - 5 Years 0.0 25.0 75.0 6/19 12/19 6/20 12/20 6/21 12/21 6/22 12/22 6/23 3/24

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
Total Fund (Gross)	20	13 (65%)	3 (15%)	4 (20%)	0 (0%)	
Total Fund Policy	20	15 (75%)	5 (25%)	0 (0%)	0 (0%)	

Peer Group Scattergram - 3 Years 5.90 4.72 4.13 3.54 2.95 9.60 9.90 10.20 10.50 10.80 11.10 11.40 11.70 Risk (Standard Deviation %)

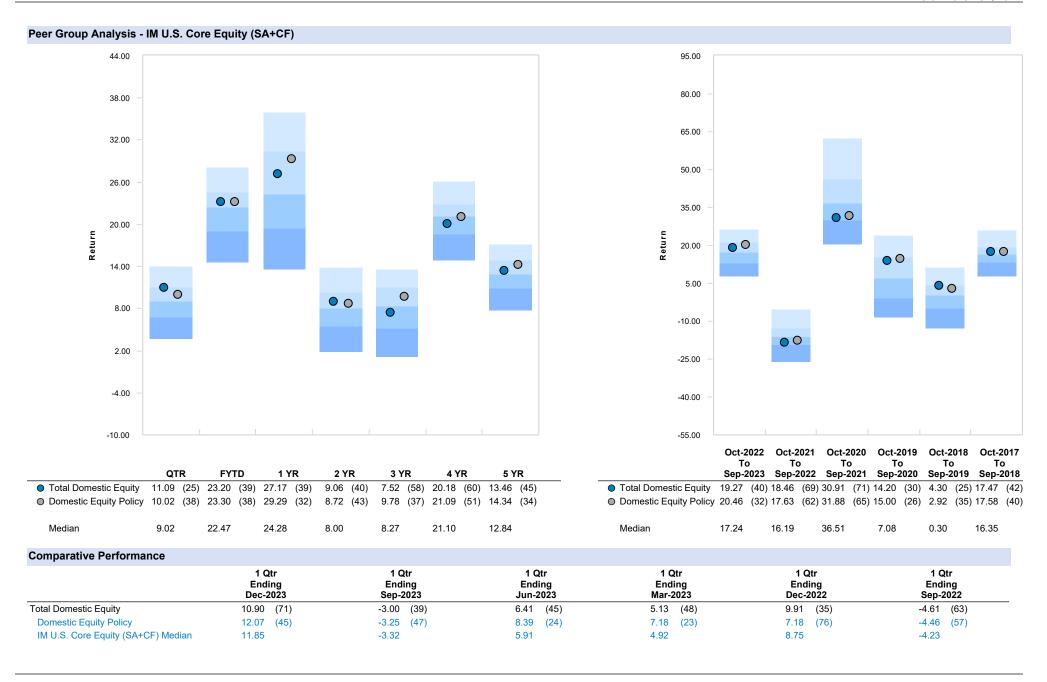
ee	r Group Sca	ittergram - :	rears					
	9.25			_				
(%	8.88 -		(0				
<u>ိ</u>	8.51 -							
etnı	8.88 — 8.51 — 8.14 —							
œ	7.77 -							
	7.40							
	12.2	12.4	12.6	12.8	13.0	13.2	13.4	13.6
			F	Risk (Standard I	Deviation %)			

	Return	Standard Deviation
Total Fund (Gross)	3.44	9.97
Total Fund Policy	5.11	11.41
Median	4.13	11.10

	Return	Standard Deviation	
Total Fund (Gross)	8.06	12.59	
Total Fund Policy	8.98	12.71	
Median	7.88	13.35	
Total Fund Policy	8.98	12.71	

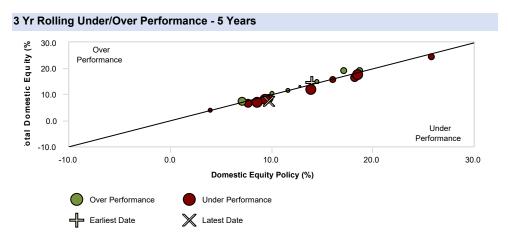
Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
1.91	81.34	90.63	-1.03	-0.93	0.14	0.87	6.78
0.00	100.00	100.00	0.00	N/A	0.28	1.00	7.66
- 5 Years							
Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
1.90	93.38	97.05	-0.69	-0.47	0.52	0.98	7.84
0.00	100.00	100.00	0.00	N/A	0.59	1.00	7.96
	1.91 0.00 - 5 Years Tracking Error	Market Capture	Market Market Capture Capture	Tracking Market Capture Capture	Market Capture Capture Alpha Information	Market Capture Captu	Market Capture Capture Alpha Ratio Ratio

Historical Statistics - 3 Years



1 (5%)

0 (0%)



3 Yr Rolling Percentile Ranking - 5 Years Return Percentile Rank 50.0 75.0 100.0 12/19 6/20 12/20 6/21 12/21 6/22 12/22 6/23 3/24 6/19 5-25 25-Median Median-75 75-95 **Total Period** Count Count Count Count

4 (20%)

0 (0%)

9 (45%)

15 (75%)

6 (30%)

5 (25%)



§ 14.21 – 13.72 –							
13.23 -							
12.25	I	ı		ı	ı		
17.60	17.92	18.24	18.56	18.88	19.20	19.52	19.8

	Return	Standard Deviation
 Total Domestic Equity 	7.52	16.73
 Domestic Equity Policy 	9.78	17.58
Median	8.27	17.97

	Return	Standard Deviation
 Total Domestic Equity 	13.46	18.06
 Domestic Equity Policy 	14.34	18.78
Median	12.84	19.46

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Domestic Equity	3.45	88.61	93.43	-1.51	-0.65	0.37	0.93	10.65
Domestic Equity Policy	0.00	100.00	100.00	0.00	N/A	0.48	1.00	11.36

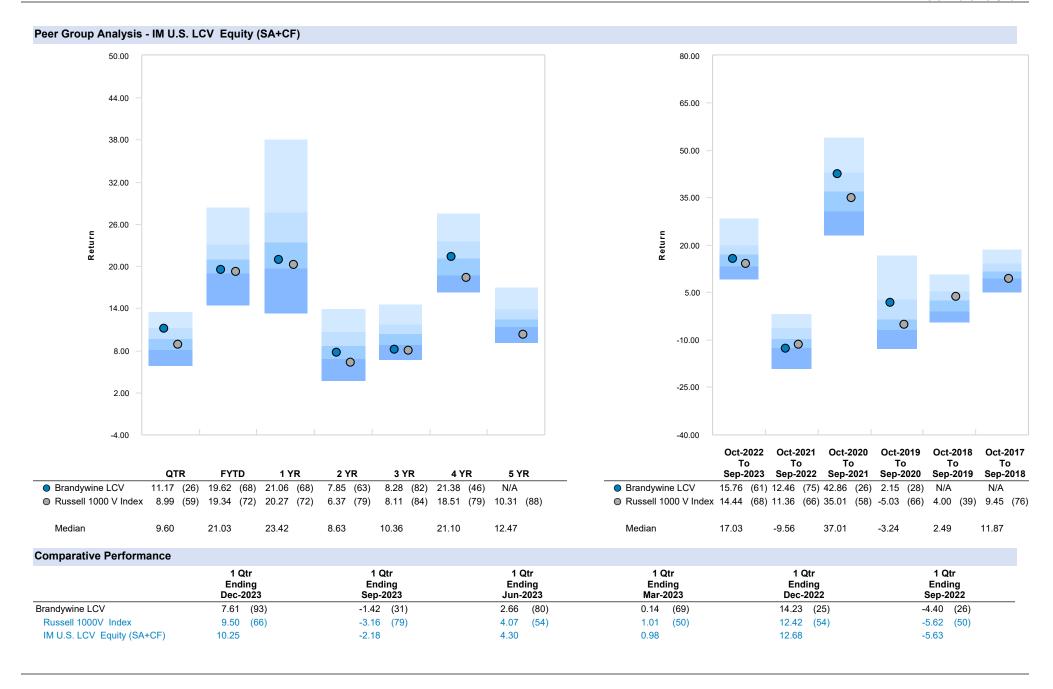
Total Domestic Equity

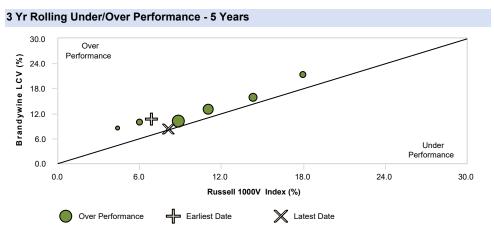
O Domestic Equity Policy

20

20

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Domestic Equity	3.20	93.67	93.42	-0.13	-0.29	0.68	0.95	11.18
Domestic Equity Policy	0.00	100.00	100.00	0.00	N/A	0.70	1.00	11.89





3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 6/22 12/22 6/23 3/24 12/19 12/20 6/21 12/21 6/19 6/20 5-25 25-Median Median-75 75-95 **Total Period** Count Count Count Count Brandywine LCV 8 1 (13%) 5 (63%) 1 (13%) 1 (13%) O Russell 1000 V Index 20 0 (0%) 0 (0%) 12 (60%) 8 (40%)



Peer	Grou	s dr	cattergram - 5 Y	ears				
(%)	13.30 12.60 11.90							
Return	11.20 10.50 9.80	-	•					
	9.00		18.64	18.72	18.80	18.88	18.96	19.04
				Risk (S	tandard Deviation	%)		

	Return	Standard Deviation
Brandywine LCV	8.28	16.69
Russell 1000 V Index	8.11	16.20
Median	10.36	16.45

	Return	Standard Deviation	
Brandywine LCV	N/A	N/A	
Russell 1000 V Index	10.31	18.63	
Median	12.47	18.96	
Median	12.47	18.96	

Historical Statistics	- 3 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Brandywine LCV	4.63	100.46	99.48	0.33	0.05	0.41	0.99	10.20
Russell 1000 V Index	0.00	100.00	100.00	0.00	N/A	0.41	1.00	10.08
Historical Statistics	- 5 Years							

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Brandywine LCV	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell 1000 V Index	0.00	100.00	100.00	0.00	N/A	0.51	1.00	12.28

Qtr Rtrn

37.53

Active Wt

4.18

Top Ten Equity Holdings (Benchmark: Russell 1000 Value Index)

Portfolio Wt

5.05

Benchmark Wt

0.87

Tita. 7 trg. mitt. Oup (4)	00,0										01.00	
Median Mkt. Cap (\$)	14,6	06,656,080	1	3,476,472,900		CSX Corp		4.41	0.30	4.11	7.26	
Price/Earnings ratio		13.31		18.76		Lockheed Mart	in Corp	4.18	0.00	4.18	1.10	
Price/Book ratio		3.12		2.58		Comcast Corp	·	3.68	0.78	2.90	-0.48	
5 Yr. EPS Growth Rate (%)		14.10		9.76		Aflac Incorpora	ited	3.55	0.23	3.32	4.73	
Current Yield (%)		2.20		2.17		Marathon Petro		3.53	0.34	3.19	36.50	
Beta (3 Years, Monthly)		0.99		1.00		Conocophillips	·	3.46	0.70	2.76	10.43	
Number of Stocks	imber of Stocks 107			845		DEERE & COM		2.50	0.03	2.47	3.09	
						Norfolk Southe		2.46	0.27	2.19	8.39	
						Cisco Systems		2.34	0.93	1.41	-0.44	
Ten Best Performers (Ben	chmark: Russe	II 1000 Value Inde	ex)			Ten Worst Per	formers (Bend	hmark: Russell 1	000 Value Index)			
	Portfolio Wt	Benchmark W	t Active V	Vt Quarterly	/ Rtrn				Benchmark Wt	Active Wt	Quarterly Rtrn	
Dick's Sporting Goods Inc.	0.70	0.05	0.65	53.7	7	Charter Comm	unications Inc	1.23	0.00	1.23	-25.23	
GE Aerospace	5.05	0.87	4.18	37.5	3	C.H. Robinson	Worldwide Inc.	0.57	0.01	0.56	-11.14	
Marathon Petroleum Corp	3.53	0.34	3.19	36.5	ð	Berry Global G	roup Inc	0.49	0.03	0.46	-9.83	
Walt Disney Co (The)	0.59	1.02	-0.43	35.5	2	Robert Half Int	•	0.08	0.04	0.04	-9.23	
Valero Energy Corp	1.32	0.27	1.05	32.3	32.31 Albertsons Cos Inc		0.49	0.04	0.45	-6.27		
Diamondback Energy Inc	0.18	0.16	0.02	29.9	29.99 Expeditors Intl		1.06	0.07	0.99	-4.43		
Targa Resources Corp	0.22	0.00	0.22	29.6	ô	Globe Life Inc		0.66	0.05	0.61	-4.22	
General Motors Co	1.06	0.24	0.82	26.6			c 0.40	0.03	0.37	-4.09		
Toll Brothers Inc.	0.53	0.06	0.47	26.1		MSC Industrial Direct Co Inc.		0.21	0.02	0.19	-3.34	
Steel Dynamics Inc	1.52	0.10	1.42 25.91		1	Mondelez Inter	national Inc	0.21	0.44	-0.23	-2.77	
Buy and Hold Sector Attrib	bution (Benchm	nark: Russell 1000	Value Index)					Portfolio Compa	rison			
	Allaga	tion	Perform	nance		Attribution			Brandyw	ine Dynamic V	/alue (Equity)	
	Alloca			Danahaaada	Stock	• •	Total	Market Capitaliza	ation (%)			
	Portfolio	Benchmark	Portfolio	Benchmark		Sector	i Otai	IVIAI NEL Capitaliza	4 CIOII (/U/		62.04	
Communication Services			Portfolio 4.61	8.10	-0.22	-0.04		Greater than 2500	, ,	62.04		
	Portfolio	Benchmark					-0.26	•	OOM	62.04 12.63		
Consumer Discretionary	Portfolio 5.8	Benchmark 4.8	4.61	8.10	-0.22	-0.04	-0.26	Greater than 2500	DOM DM			
Consumer Discretionary Consumer Staples	Portfolio 5.8 11.4	Benchmark 4.8 5.1	4.61 12.28	8.10 6.98	-0.22 0.62	-0.04 -0.10	-0.26 0.52 0.07	Greater than 2500 16000M To 25000	DOM DM DM	12.63		
Consumer Discretionary Consumer Staples Energy	5.8 11.4 5.7	4.8 5.1 7.8	4.61 12.28 6.78	8.10 6.98 6.70	-0.22 0.62 0.02	-0.04 -0.10 0.05	-0.26 0.52 0.07 0.96	Greater than 2500 16000M To 25000 12000M To 16000 8000M To 12000I	DOM DM DM M	12.63 6.78		
Consumer Discretionary Consumer Staples Energy Financials	5.8 11.4 5.7 13.3	4.8 5.1 7.8 7.7	4.61 12.28 6.78 18.96	8.10 6.98 6.70 13.80	-0.22 0.62 0.02 0.67	-0.04 -0.10 0.05 0.29	-0.26 0.52 0.07 0.96	Greater than 2500 16000M To 25000 12000M To 16000	DOM DM DM M	12.63 6.78 7.25		
Consumer Discretionary Consumer Staples Energy Financials Health Care	5.8 11.4 5.7 13.3 17.4	4.8 5.1 7.8 7.7 22.2	4.61 12.28 6.78 18.96 13.58	8.10 6.98 6.70 13.80 13.15	-0.22 0.62 0.02 0.67 0.08	-0.04 -0.10 0.05 0.29 -0.20	-0.26 0.52 0.07 0.96 -0.12	Greater than 2500 16000M To 25000 12000M To 16000 8000M To 12000I 5000M To 8000M	DOM DM DM M	12.63 6.78 7.25 9.72		
Consumer Discretionary Consumer Staples Energy Financials Health Care Industrials	5.8 11.4 5.7 13.3 17.4 6.2	4.8 5.1 7.8 7.7 22.2 14.7	4.61 12.28 6.78 18.96 13.58 -3.16	8.10 6.98 6.70 13.80 13.15 6.28	-0.22 0.62 0.02 0.67 0.08 -0.74	-0.04 -0.10 0.05 0.29 -0.20 0.35	-0.26 0.52 0.07 0.96 -0.12 -0.39	Greater than 2500 16000M To 25000 12000M To 16000 8000M To 12000I 5000M To 8000M 3000M To 5000M	DOM DM DM M	12.63 6.78 7.25 9.72 0.14		
Consumer Discretionary Consumer Staples Energy Financials Health Care Industrials Information Technology	5.8 11.4 5.7 13.3 17.4 6.2 23.9	4.8 5.1 7.8 7.7 22.2 14.7 13.9	4.61 12.28 6.78 18.96 13.58 -3.16 12.96	8.10 6.98 6.70 13.80 13.15 6.28 11.81	-0.22 0.62 0.02 0.67 0.08 -0.74	-0.04 -0.10 0.05 0.29 -0.20 0.35 0.32	-0.26 0.52 0.07 0.96 -0.12 -0.39 0.55	Greater than 2500 16000M To 25000 12000M To 16000 8000M To 12000I 5000M To 8000M 3000M To 5000M	DOM DM DM M	12.63 6.78 7.25 9.72 0.14		
Consumer Discretionary Consumer Staples Energy Financials Health Care Industrials Information Technology Materials	5.8 11.4 5.7 13.3 17.4 6.2 23.9 2.4	4.8 5.1 7.8 7.7 22.2 14.7 13.9 9.5	4.61 12.28 6.78 18.96 13.58 -3.16 12.96 0.81	8.10 6.98 6.70 13.80 13.15 6.28 11.81 6.92	-0.22 0.62 0.02 0.67 0.08 -0.74 0.23 -0.15	-0.04 -0.10 0.05 0.29 -0.20 0.35 0.32 0.15	-0.26 0.52 0.07 0.96 -0.12 -0.39 0.55 0.00	Greater than 2500 16000M To 25000 12000M To 16000 8000M To 12000I 5000M To 8000M 3000M To 5000M	DOM DM DM M	12.63 6.78 7.25 9.72 0.14		
Consumer Discretionary Consumer Staples Energy Financials Health Care Industrials Information Technology Materials Real Estate	5.8 11.4 5.7 13.3 17.4 6.2 23.9 2.4 10.7	4.8 5.1 7.8 7.7 22.2 14.7 13.9 9.5 4.7	4.61 12.28 6.78 18.96 13.58 -3.16 12.96 0.81 13.62	8.10 6.98 6.70 13.80 13.15 6.28 11.81 6.92 7.50	-0.22 0.62 0.02 0.67 0.08 -0.74 0.23 -0.15 0.75	-0.04 -0.10 0.05 0.29 -0.20 0.35 0.32 0.15 -0.21	-0.26 0.52 0.07 0.96 -0.12 -0.39 0.55 0.00	Greater than 2500 16000M To 25000 12000M To 16000 8000M To 12000M 5000M To 8000M 3000M To 5000M	DOM DM DM M	12.63 6.78 7.25 9.72 0.14		
Communication Services Consumer Discretionary Consumer Staples Energy Financials Health Care Industrials Information Technology Materials Real Estate Utilities Cash	5.8 11.4 5.7 13.3 17.4 6.2 23.9 2.4 10.7 0.0	## A.8 5.1 7.8 7.7 22.2 14.7 13.9 9.5 4.7 4.9	4.61 12.28 6.78 18.96 13.58 -3.16 12.96 0.81 13.62 0.00	8.10 6.98 6.70 13.80 13.15 6.28 11.81 6.92 7.50	-0.22 0.62 0.02 0.67 0.08 -0.74 0.23 -0.15 0.75 0.00	-0.04 -0.10 0.05 0.29 -0.20 0.35 0.32 0.15 -0.21	-0.26 0.52 0.07 0.96 -0.12 -0.39 0.55 0.00 0.54 0.50	Greater than 2500 16000M To 25000 12000M To 16000 8000M To 12000M 5000M To 8000M 3000M To 5000M	DOM DM DM M	12.63 6.78 7.25 9.72 0.14		

GE Aerospace

Portfolio Characteristics (Benchmark: Russell 1000 Value Index)

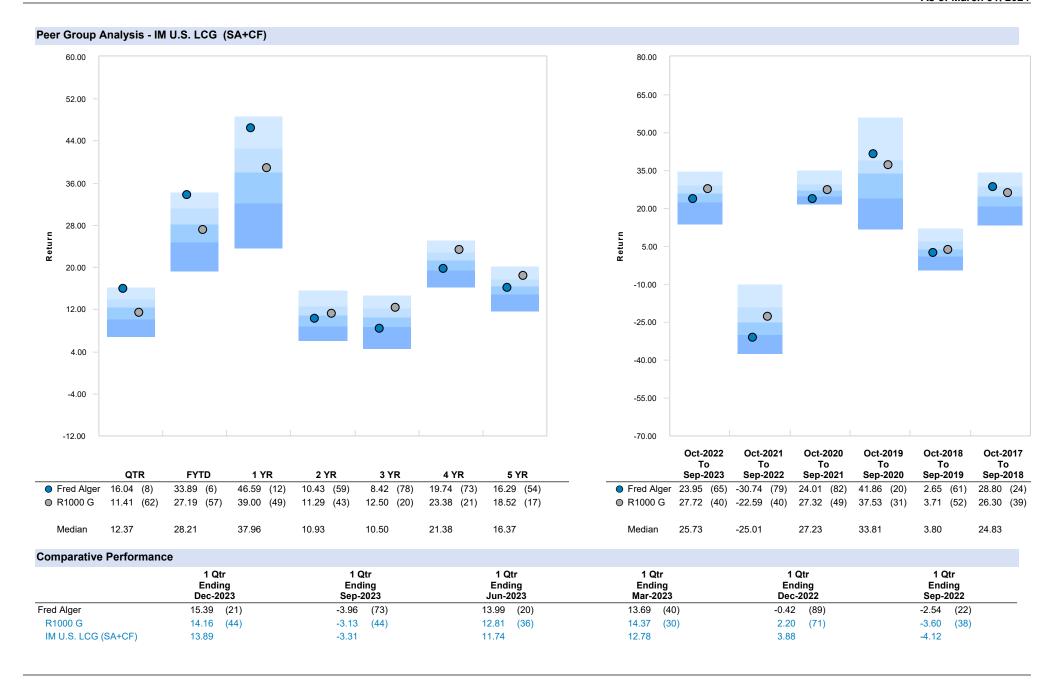
Wtd. Avg. Mkt. Cap (\$)

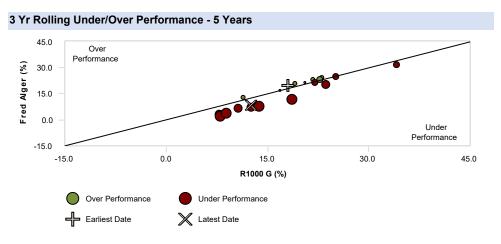
Portfolio

85,820,772,828

Benchmark

158,797,933,993





3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 50.0 75.0 100.0 12/19 12/20 6/21 12/21 6/22 12/22 6/23 3/24 6/19 6/20

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
Fred Alger	r 20	2 (10%)	10 (50%)	1 (5%)	7 (35%)	
R1000 G	20	7 (35%)	13 (65%)	0 (0%)	0 (0%)	

Peer Group Scattergram - 3 Years 14.00 \bigcirc Return (%) 12.00 10.00 8.00 6.00 20.79 20.25 20.52 21.06 21.33 21.60 21.87 22.14 Risk (Standard Deviation %)

18.96)			
9 18.17 -					
17.38 – 16.59 –					
16.59					
15.80					
20.20	20.40	20.60	20.80	21.00	21.2

	Return	Standard Deviation
Fred Alger	8.42	21.86
O R1000 G	12.50	20.76
Median	10.50	20.70

	Return	Standard Deviation
Fred Alger	16.29	20.98
R1000 G	18.52	20.49
Median	16.37	20.40

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Fred Alger	3.82	95.25	106.78	-3.92	-0.91	0.37	1.04	14.83
R1000 G	0.00	100.00	100.00	0.00	N/A	0.55	1.00	13.51
Historical Statis	stics - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Fred Alger	3.51	95.96	100.86	-1.98	-0.52	0.73	1.01	12.98
R1000 G	0.00	100.00	100.00	0.00	N/A	0.84	1.00	12.37

Historical Statistics - 3 Years

Portfolio Characteristics (Benchmark: Rus	sell 1000 Growth In	dex)		Top Ten Equity Holdi	ngs (Benchmai	k: Russell 100	00 Growth In	dex)	
	Po	rtfolio	Ben	chmark		Portfo	lio Wt Ben	chmark Wt	Active Wt	Qtr Rtrn
Wtd. Avg. Mkt. Cap (\$)	1,093,2	41,093,933	1,199,3	48,518,264	Microsoft Corp	11	.09	11.92	-0.83	12.09
Median Mkt. Cap (\$)	76,6	51,836,120	19,061,714,330		NVIDIA Corporation	9	.91	8.17	1.74	82.47
Price/Earnings ratio		42.03		35.22	Amazon.com Inc	8	.76	6.19	2.57	18.72
Price/Book ratio		8.12		11.64	Meta Platforms Inc	6	.61	4.09	2.52	37.33
5 Yr. EPS Growth Rate (%)		22.82		19.43	Apple Inc	4	.74	9.52	-4.78	-10.82
Current Yield (%)		0.40		0.71	Alphabet Inc	4	.02	2.91	1.11	8.04
Beta (5 Years, Monthly)		1.01		1.00	Natera Inc	2	.71	0.04	2.67	46.01
Number of Stocks		70		440 Visa Inc		2	.59	1.69	0.90	7.40
					Netflix Inc	1	.85	0.99	0.86	24.74
					Advanced Micro Devic	es Inc 1	.79	0.63	1.16	22.44
Ten Best Performers (Ben	chmark: Russell	1000 Growth Index)		Ten Worst Performers	(Benchmark:	Russell 1000	Growth Inde	x)	
	Portfolio Wt	Benchmark Wt	Active Wt	Quarterly Rtrn		Portfolio Wt	Benchma	rk Wt	Active Wt	Quarterly Rtrn
Viking Therapeutics Inc	0.13	0.00	0.13	340.62	Tesla Inc	0.74	1.85	5	-1.11	-29.25
NVIDIA Corporation	9.91	8.17	1.74	82.47	Mobileye Global Inc	0.55	0.00)	0.55	-25.79
Vertiv Holdings Co	1.30	0.01	1.29	70.10	Immunovant Inc	0.20	0.00)	0.20	-23.31
Constellation Energy Corp	0.16	0.00	0.16	58.45	Snowflake Inc	0.56	0.19)	0.37	-18.79
Natera Inc	2.71	0.04	2.67	46.01	Adobe Inc	1.37	0.87	7	0.50	-15.42
Spotify Technology SA	0.58	0.14	0.44	40.44	MongoDB Inc	0.55	0.09)	0.46	-12.28
Shake Shack Inc	0.41	0.00	0.41	40.35	Apple Inc	4.74	9.52	2	-4.78	-10.82
Micron Technology Inc.	1.41	0.00	1.41	38.28	Pinterest Inc	1.36	0.08	3	1.28	-6.40
Meta Platforms Inc	6.61	4.09	2.52	37.33	MercadoLibre Inc	1.58	0.00)	1.58	-3.79
Sarepta Therapeutics Inc	0.26	0.04	0.22	34.25	S&P Global Inc	1.22	0.04		1.18	-3.22

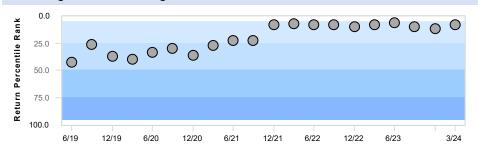
Buy and Hold Sector Attri	lold Sector Attribution (Benchmark: Russell 1000 Growth Index)									
	Allocation		Performance		Attribution			Fred Alger Mgmt Large Cap Growth		
	Portfolio	Benchmark	Portfolio	Benchmark	Stock	Sector	Total	Market Capitalization (%)	
Communication Services	14.8	11.6	18.64	17.34	0.16	0.19	0.35	Greater than 25000M	86.16	
Consumer Discretionary	13.2	15.3	9.76	5.28	0.61	0.14	0.75	16000M To 25000M	3.47	
Consumer Staples	0.2	4.1	3.01	9.29	0.00	0.09	0.10	12000M To 16000M	3.53	
Energy	1.4	0.5	12.14	6.08	0.08	-0.12	-0.05	8000M To 12000M	3.05	
Financials	5.4	6.4	4.53	11.29	-0.37	0.00	-0.37	5000M To 8000M	1.97	
Health Care	14.4	10.6	14.93	11.68	0.47	0.01	0.48	3000M To 5000M	1.39	
Industrials	8.9	5.8	18.90	10.40	0.78	-0.03	0.74	1000M To 3000M	0.21	
Information Technology	37.7	44.1	19.68	12.68	2.59	-0.11	2.48	Cash	0.21	
Materials	1.3	0.7	23.21	13.56	0.12	0.02	0.14			
Real Estate	0.5	0.9	2.98	-1.96	0.03	0.05	0.09			
Utilities	0.0	0.0	0.00	24.06	0.00	-0.01	-0.01			
Cash	2.2	0.0	1.29	0.00	0.00	-0.22	-0.22			
Total	100.0	100.0	15.90	11.41	4.47	0.02	4.49			



3 Yr Rolling Under/Over Performance - 5 Years

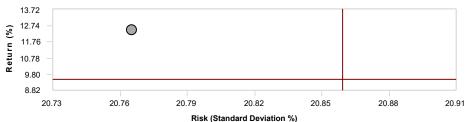
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3 Yr Rolling Percentile Ranking - 5 Years

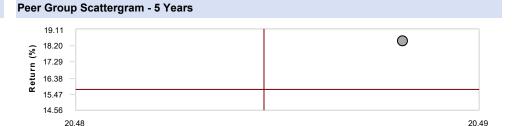


	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
 MFS Growth Fund R6 (MFEKX) 	0	0	0	0	0	
■ R1000 G	20	12 (60%)	8 (40%)	0 (0%)	0 (0%)	

Peer Group Scattergram - 3 Years 13.72 12.74 \bigcirc Return (%) 11.76 10.78 9.80



	Return	Standard Deviation
 MFS Growth Fund R6 (MFEKX) 	N/A	N/A
○ R1000 G	12.50	20.76
Median	9.52	20.86

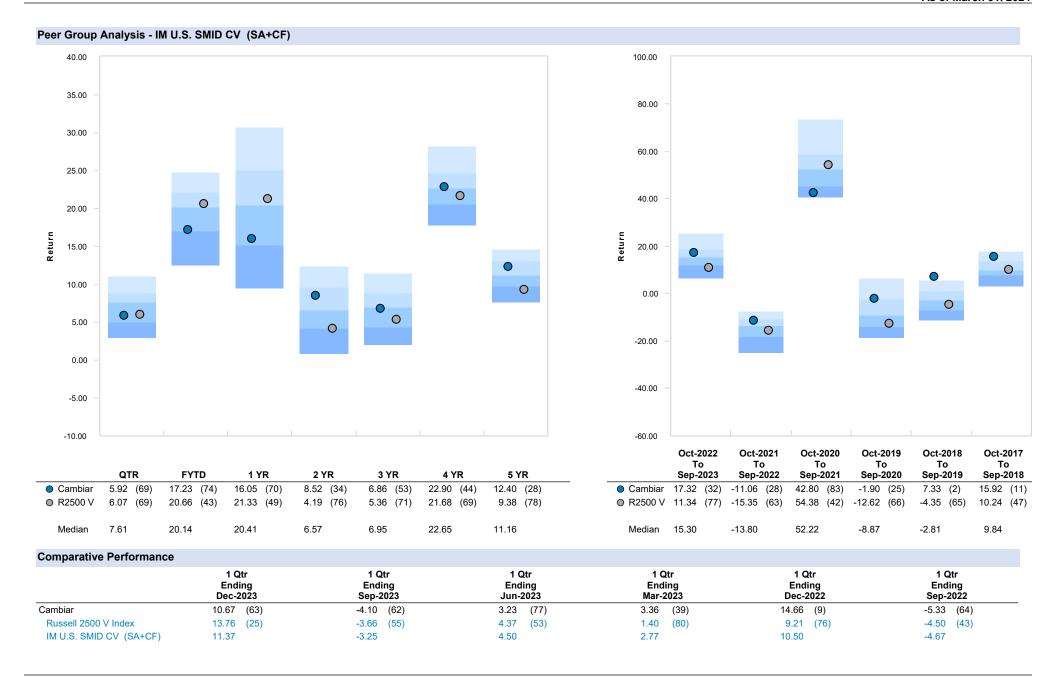


Risk (Standard Deviation %)

	Return	Standard Deviation
MFS Growth Fund R6 (MFEKX)	N/A	N/A
	18.52	20.49
Median	15.73	20.48

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
MFS Growth Fund R6 (MFEKX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
R1000 G	0.00	100.00	100.00	0.00	N/A	0.55	1.00	13.51
Historical Statistics - 5 Years								
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
MFS Growth Fund R6 (MFEKX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
R1000 G	0.00	100.00	100.00	0.00	N/A	0.84	1.00	12.37

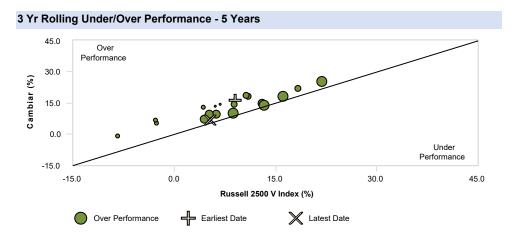
Portfolio Characteristics (E	Benchmark: Rus	sell 1000 Growt	h Index)			Top Ten Equi	ty Holdings (Benchmark: R	ussell 1000 Growth	Index)	
	Po	rtfolio	Ве	enchmark			F	Portfolio Wt	Benchmark Wt	Active Wt	Qtr Rtrn
Wtd. Avg. Mkt. Cap (\$)	1,193,1	20,468,556	1,199	,348,518,264		Microsoft Corp)	14.14	11.92	2.22	12.09
Median Mkt. Cap (\$)	82,2	212,176,760	19	,061,714,330		NVIDIA Corpo	oration	9.44	8.17	1.27	82.47
Price/Earnings ratio		41.49		35.22		Amazon.com	Inc	6.76	6.19	0.57	18.72
Price/Book ratio		10.45		11.64		Alphabet Inc		5.95	3.41	2.54	8.05
5 Yr. EPS Growth Rate (%)		19.39		19.43		Meta Platform	s Inc	5.60	4.09	1.51	37.33
Current Yield (%)		0.44		0.71		Apple Inc		4.57	9.52	-4.95	-10.82
Beta		N/A		1.00		Mastercard In	С	3.82	1.52	2.30	13.09
Number of Stocks		63		440		Visa Inc		3.08	1.69	1.39	7.40
						Eli Lilly and Co	0	2.88	2.51	0.37	33.69
						Boston Scient	ific Corp	2.04	0.00	2.04	18.47
Ten Best Performers (Bend	chmark: Russell	I 1000 Growth Inc	dex)			Ten Worst Pe	erformers (Be	nchmark: Rus	sell 1000 Growth Ind	lex)	
	Portfolio Wt	Benchmark W	t Active Wt	Quarterly	Rtrn			Portfolio Wt	Benchmark Wt	Active Wt	Quarterly Rtrr
NVIDIA Corporation	9.44	8.17	1.27	82.47	•	Lululemon Ath	nletica Inc	0.31	0.17	0.14	-23.59
Spotify Technology SA	0.79	0.14	0.65	40.44	•	Adobe Inc		0.67	0.87	-0.20	-15.42
Meta Platforms Inc	5.60	4.09	1.51	37.33		Zoetis Inc		0.54	0.30	0.24	-14.07
Eli Lilly and Co	2.88	2.51	0.37	33.69	1	Apple Inc		4.57	9.52	-4.95	-10.82
Taiwan Semiconductor DR	0.73	0.00	0.73	31.35		Take-Two Inte	eractive	0.41	0.00	0.41	-7.74
Eaton Corporation plc	1.68	0.00	1.68	30.25		Rockwell Auto	mation Inc.	0.28	0.13	0.15	-5.75
ASML Holding NV	1.84	0.00	1.84	28.44		VERISK ANAI	LYTICS INC	1.43	0.13	1.30	-1.14
Applied Materials Inc	0.49	0.55	-0.06	27.46	i	MSCI Inc		1.21	0.08	1.13	-0.64
Chipotle Mexican Grill Inc	0.39	0.30	0.09	27.10)	Moody's Corp	_	0.13	0.22	-0.09	0.86
Howmet Aerospace Inc	0.75	0.00	0.75	26.55	i	Datadog Inc		0.23	0.13	0.10	1.83
Buy and Hold Sector Attrib	oution (Benchma	ark: Russell 1000	Growth Index)					Portfolio Co	mparison		
	Allocat	ion	Performa	nce		Attribution			MFS	Growth Fund	R6 (MFEKX)
	Portfolio	Benchmark	Portfolio E	Benchmark	Stock	Sector	Total	Market Capi	talization (%)		
Communication Services	13.7	11.6	18.45	17.34	0.15	0.12	0.27	Greater than	25000M	99.15	
Consumer Discretionary	10.3	15.3	16.05	5.28	1.12	0.33	1.46	16000M To 2	25000M	0.53	
Consumer Staples	0.7	4.1	8.70	9.29	-0.01	0.07	0.07	12000M To	16000M	0.32	
Energy	0.1	0.5	-2.52	6.08	0.00	0.01	0.02				
Financials	10.3	6.4	8.74	11.29	-0.26	-0.01	-0.27				
Health Care	10.9	10.6	13.80	11.68	0.22	0.01	0.23				
Industrials	6.7	5.8	14.46	10.40	0.28	-0.01	0.27				
Information Technology	41.3	44.1	19.59	12.68	2.81	-0.05	2.76				
Materials	4.9	0.7	15.04	13.56	0.07	0.06	0.13				
Real Estate	1.1	0.9	10.54	-1.96	0.15	-0.03	0.12				
Utilities	0.0	0.0	0.00	24.06	0.00	-0.01	-0.01				
Total	100.0	100.0	16.46	11.41	4.54	0.51	5.05				



Count

0 (0%)

5 (25%)



3 Yr Rolling Percentile Ranking - 5 Years Return Percentile Rank 25.0 50.0 75.0 100.0 12/19 12/21 6/22 12/22 6/23 3/24 6/19 6/20 12/20 6/21 5-25 25-Median Median-75 75-95

Count

8 (40%)

0 (0%)

Count

1 (5%)

15 (75%)

Count

11 (55%)

0 (0%)

Total Period

20

20

Cambiar

R2500 V

Pee	r Gr	oup Sca	attergram - 3 Y	ears				
Return (%)	7.28 6.76 6.24 5.72 5.20						•	
	4.68		17.01	17.82 Risk (S	18.63 standard Deviation	19.44	20.25	21.06

Pee	r Group Scat	tergram - 5	Years					
	14.00							
rn (%)	12.00 -	•						
Return	10.00 -						0	
	8.00	20.25	21.00	21.75	22.50	23.25	24.00	24.75
	19.30	20.23		Risk (Standard I		20.20	24.00	24.73

	Return	Standard Deviation
Cambiar	6.86	16.87
R2500 V	5.36	20.33
Median	6.95	19.21

	Return	Standard Deviation
Cambiar	12.40	20.42
R2500 V	9.38	23.69
Median	11.16	22.72

Beta	Risk
0.78	9.94
1.00	12.77
Beta	Downside Risk
0.83	13.33
1.00	16.20
	0.83

Qtr Rtrn

Active Wt

Top Ten Equity Holdings (Benchmark: Russell 2500 Value Index)

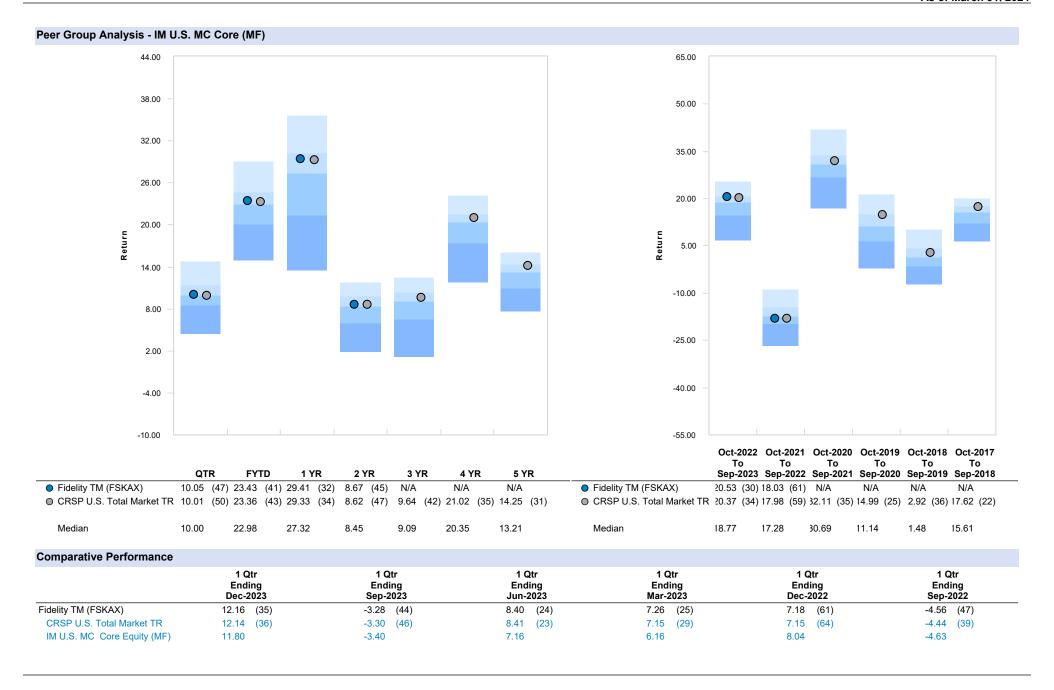
Portfolio Wt Benchmark Wt

Wtd. Avg. Mkt. Cap (\$)	13,056,5	503,242	8,05	3,808,991		Lincoln Electric	Holdings Inc	3.28	0.02	3.26	17.79
Median Mkt. Cap (\$)	12,737,2	228,190	1,40	5,719,945		Reinsurance G	roup of Amer.	3.10	0.32	2.78	19.82
Price/Earnings ratio		20.68		15.46		Waters Corp		2.97	0.00	2.97	4.56
Price/Book ratio		2.96		2.17		Arch Capital G	roup Ltd	2.94	0.00	2.94	24.46
5 Yr. EPS Growth Rate (%)		9.37		9.65		Magnolia Oil &	Gas Corp	2.94	0.01	2.93	22.63
Current Yield (%)		1.54		1.91		Gentex Corpor	ation	2.92	0.21	2.71	11.02
Beta (5 Years, Monthly)		0.83		1.00		Ulta Salon Cos	metics	2.87	0.00	2.87	6.71
Number of Stocks		39		1,854		EPAM Systems	s Inc	2.82	0.00	2.82	-7.12
						American Final	ncial Group Ind	2.79	0.24	2.55	17.81
						Euronet World	wide Inc	2.79	0.06	2.73	8.32
Ten Best Performers (Benc	hmark: Russell 2	500 Value Index)			Ten Worst Per	formers (Ben	chmark: Russe	II 2500 Value Index)	
		Benchmark W		Quarterly				Portfolio Wt	Benchmark Wt	Active Wt	Quarterly Rtrr
Targa Resources Corp	2.59	0.00	2.59	29.60		Americold Rea	•	2.39	0.17	2.22	-16.94
Bruker Corporation	2.51	0.00	2.51	27.9		IPG Photonics	Corp	1.89	0.07	1.82	-16.45
Arch Capital Group Ltd	2.94	0.00	2.94	24.4		Incyte Corp		1.76	0.00	1.76	-9.27
HealthEquity Inc	2.69	0.00	2.69	23.1		Littelfuse Inc		2.56	0.14	2.42	-9.18
Magnolia Oil & Gas Corp	2.94	0.01	2.93	22.6		EPAM Systems		2.82	0.00	2.82	-7.12
WEX Inc	2.67	0.14	2.53	22.09		DENTSPLY SI	RONA Inc	2.22	0.17	2.05	-6.30
Reinsurance Group of Amer.		0.32	2.78	19.8		Expeditors Intl		2.52	0.00	2.52	-4.43
Masco Corporation	2.68	0.00	2.68	18.23		Toro Co (The)		2.09	0.00	2.09	-4.17
American Financial Group In		0.24	2.55	17.8		Quest Diagnos		2.53	0.00	2.53	-2.95
Lincoln Electric Holdings Inc	3.28	0.02	3.26	17.79	9	Dolby Laborato	ories Inc	2.24	0.12	2.12	-2.43
Buy and Hold Sector Attrib	ution (Benchmark	k: Russell 2500 \	/alue Index)					Portfolio Com	parison		
	Allocation		Performand	ce		Attribution			Ca	ımbiar Investo	rs Equity
	Allocation	n	renomian			Attribution					
				enchmark	Stock	Sector	Total	Market Capita	lization (%)		
	Portfolio Be	enchmark F	Portfolio Be	-3.71	0.00	Sector 0.28	0.28	Market Capita Greater than 2	` '	5.80	
Consumer Discretionary	Portfolio Bo	enchmark F	0.00 8.84	enchmark		Sector			5000M)	5.80 23.16	
Consumer Discretionary	Portfolio Be	enchmark F	Portfolio Be	-3.71	0.00	Sector 0.28	0.28	Greater than 2	5000M 000M		
Consumer Discretionary Consumer Staples	Portfolio Bo	2.8 12.6 2.9 5.3	0.00 8.84 -1.11 25.82	-3.71 9.23 5.72 11.95	0.00 -0.04 -0.17 0.62	0.28 -0.21 0.00 -0.02	0.28 -0.24 -0.17 0.60	Greater than 2 16000M To 25	5000M 000M 000M	23.16	
Consumer Discretionary Consumer Staples Energy	Portfolio Bo 0.0 5.9 2.4 4.8 21.0	2.8 12.6 2.9 5.3 20.7	Portfolio Be 0.00 8.84 -1.11	-3.71 9.23 5.72 11.95 2.54	0.00 -0.04 -0.17 0.62 2.27	0.28 -0.21 0.00	0.28 -0.24 -0.17 0.60 2.25	Greater than 2 16000M To 25 12000M To 16	5000M 000M 000M 00M	23.16 23.60	
Consumer Discretionary Consumer Staples Energy Financials	Portfolio Botton 0.0 5.9 2.4 4.8	2.8 12.6 2.9 5.3	0.00 8.84 -1.11 25.82	-3.71 9.23 5.72 11.95	0.00 -0.04 -0.17 0.62	0.28 -0.21 0.00 -0.02	0.28 -0.24 -0.17 0.60	Greater than 2 16000M To 25 12000M To 16 8000M To 120	5000M 000M 000M 000M 00M	23.16 23.60 17.68	
Consumer Discretionary Consumer Staples Energy Financials Health Care	Portfolio Bo 0.0 5.9 2.4 4.8 21.0	2.8 12.6 2.9 5.3 20.7	0.00 8.84 -1.11 25.82 13.56 8.83	-3.71 9.23 5.72 11.95 2.54	0.00 -0.04 -0.17 0.62 2.27	0.28 -0.21 0.00 -0.02 -0.01	0.28 -0.24 -0.17 0.60 2.25	Greater than 2 16000M To 25 12000M To 16 8000M To 120 5000M To 800	5000M 000M 000M 000M 00M	23.16 23.60 17.68 19.83	
Consumer Discretionary Consumer Staples Energy Financials Health Care Industrials	Portfolio Be 0.0 5.9 2.4 4.8 21.0 20.6 17.0 12.3	2.8 12.6 2.9 5.3 20.7 7.5 20.3 8.3	0.00 8.84 -1.11 25.82 13.56 8.83 2.42 -6.49	9.23 5.72 11.95 2.54 6.47 11.91 5.29	0.00 -0.04 -0.17 0.62 2.27 0.48 -1.55 -1.52	0.28 -0.21 0.00 -0.02 -0.01 0.04 -0.18 -0.01	0.28 -0.24 -0.17 0.60 2.25 0.52 -1.73 -1.53	Greater than 2 16000M To 25 12000M To 16 8000M To 120 5000M To 800 3000M To 500	5000M 000M 000M 000M 00M	23.16 23.60 17.68 19.83 7.08	
Consumer Discretionary Consumer Staples Energy Financials Health Care Industrials Information Technology	Portfolio Be 0.0 5.9 2.4 4.8 21.0 20.6 17.0 17.0	2.8 12.6 2.9 5.3 20.7 7.5 20.3 8.3	0.00 8.84 -1.11 25.82 13.56 8.83 2.42	9.23 5.72 11.95 2.54 6.47 11.91	0.00 -0.04 -0.17 0.62 2.27 0.48 -1.55	0.28 -0.21 0.00 -0.02 -0.01 0.04 -0.18	0.28 -0.24 -0.17 0.60 2.25 0.52 -1.73	Greater than 2 16000M To 25 12000M To 16 8000M To 120 5000M To 800 3000M To 500	5000M 000M 000M 000M 00M	23.16 23.60 17.68 19.83 7.08	
Consumer Discretionary Consumer Staples Energy Financials Health Care Industrials Information Technology Materials	Portfolio Be 0.0 5.9 2.4 4.8 21.0 20.6 17.0 12.3	2.8 12.6 2.9 5.3 20.7 7.5 20.3 8.3	0.00 8.84 -1.11 25.82 13.56 8.83 2.42 -6.49	9.23 5.72 11.95 2.54 6.47 11.91 5.29	0.00 -0.04 -0.17 0.62 2.27 0.48 -1.55 -1.52	0.28 -0.21 0.00 -0.02 -0.01 0.04 -0.18 -0.01	0.28 -0.24 -0.17 0.60 2.25 0.52 -1.73 -1.53	Greater than 2 16000M To 25 12000M To 16 8000M To 120 5000M To 800 3000M To 500	5000M 000M 000M 000M 00M	23.16 23.60 17.68 19.83 7.08	
Consumer Discretionary Consumer Staples Energy Financials Health Care Industrials Information Technology Materials Real Estate	Portfolio Bo 0.0 5.9 2.4 4.8 21.0 20.6 17.0 12.3 2.4	enchmark	Portfolio Be 0.00 8.84 -1.11 25.82 13.56 8.83 2.42 -6.49 17.29	-3.71 9.23 5.72 11.95 2.54 6.47 11.91 5.29 6.13	0.00 -0.04 -0.17 0.62 2.27 0.48 -1.55 -1.52	0.28 -0.21 0.00 -0.02 -0.01 0.04 -0.18 -0.01 0.00	0.28 -0.24 -0.17 0.60 2.25 0.52 -1.73 -1.53 0.25	Greater than 2 16000M To 25 12000M To 16 8000M To 120 5000M To 800 3000M To 500	5000M 000M 000M 000M 00M	23.16 23.60 17.68 19.83 7.08	
Communication Services Consumer Discretionary Consumer Staples Energy Financials Health Care Industrials Information Technology Materials Real Estate Utilities Cash	Portfolio Bo 0.0 5.9 2.4 4.8 21.0 20.6 17.0 12.3 2.4 4.6	2.8 12.6 2.9 5.3 20.7 7.5 20.3 8.3 6.5 9.9	Portfolio Be 0.00 8.84 -1.11 25.82 13.56 8.83 2.42 -6.49 17.29 -8.27	-3.71 9.23 5.72 11.95 2.54 6.47 11.91 5.29 6.13 -2.72	0.00 -0.04 -0.17 0.62 2.27 0.48 -1.55 -1.52 0.25 -0.28	0.28 -0.21 0.00 -0.02 -0.01 0.04 -0.18 -0.01 0.00 0.47	0.28 -0.24 -0.17 0.60 2.25 0.52 -1.73 -1.53 0.25 0.19	Greater than 2 16000M To 25 12000M To 16 8000M To 120 5000M To 800 3000M To 500	5000M 000M 000M 000M 00M	23.16 23.60 17.68 19.83 7.08	

Benchmark

Portfolio Characteristics (Benchmark: Russell 2500 Value Index)

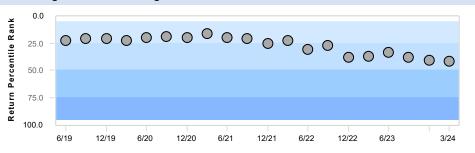
Portfolio



3 Yr Rolling Under/Over Performance - 5 Years

No data found.

3 Yr Rolling Percentile Ranking - 5 Years



	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
Fidelity TM (FSKAX)	0	0	0	0	0	
O CRSP U.S. Total Market TR	20	12 (60%)	8 (40%)	0 (0%)	0 (0%)	

9.80 9.60 9.40 9.00 17.35 17.40 17.45 17.50 17.55 17.60 17.65

	Return	Standard Deviation
Fidelity TM (FSKAX)	N/A	N/A
CRSP U.S. Total Market TR	9.64	17.60
Median	9.09	17.42

Risk (Standard Deviation %)

Peer Group Scattergram - 5 Years 14.62 14.28 \bigcirc Return (%) 13.94 13.60 13.26 12.92 18.69 18.63 18.66 18.72 18.75 18.78 18.81

Risk (Standard Deviation %)

 Return
 Standard Deviation

 ● Fidelity TM (FSKAX)
 N/A
 N/A

 ● CRSP U.S. Total Market TR
 14.25
 18.78

 — Median
 13.21
 18.68

Historical Statistics - 3 Yea	ars							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Fidelity TM (FSKAX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CRSP U.S. Total Market TR	0.00	100.00	100.00	0.00	N/A	0.47	1.00	11.40
Historical Statistics - 5 Year	ars							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Fidelity TM (FSKAX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CRSP U.S. Total Market TR	0.00	100.00	100.00	0.00	N/A	0.70	1.00	11.91

Fund Information

Fund Name : Fidelity Concord Street Trust: Fidelity Total Market Index Fund

Fund Family: Fidelity Investments

Ticker: FSKAX
Inception Date: 09/08/2011
Fund Assets: \$90,963 Million

Portfolio Turnover: 2%

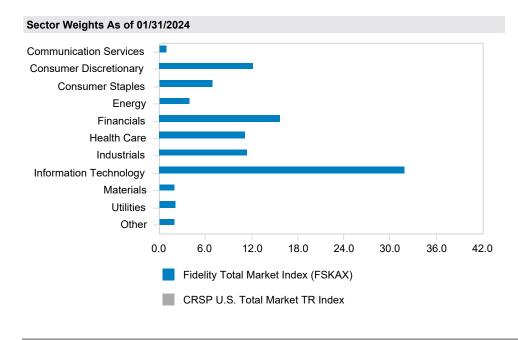
Portfolio Assets: \$138,252 Million Portfolio Manager: Team Managed

PM Tenure:

Fund Style: IM U.S. Multi-Cap Core Equity (MF)
Style Benchmark: CRSP U.S. Total Market TR Index

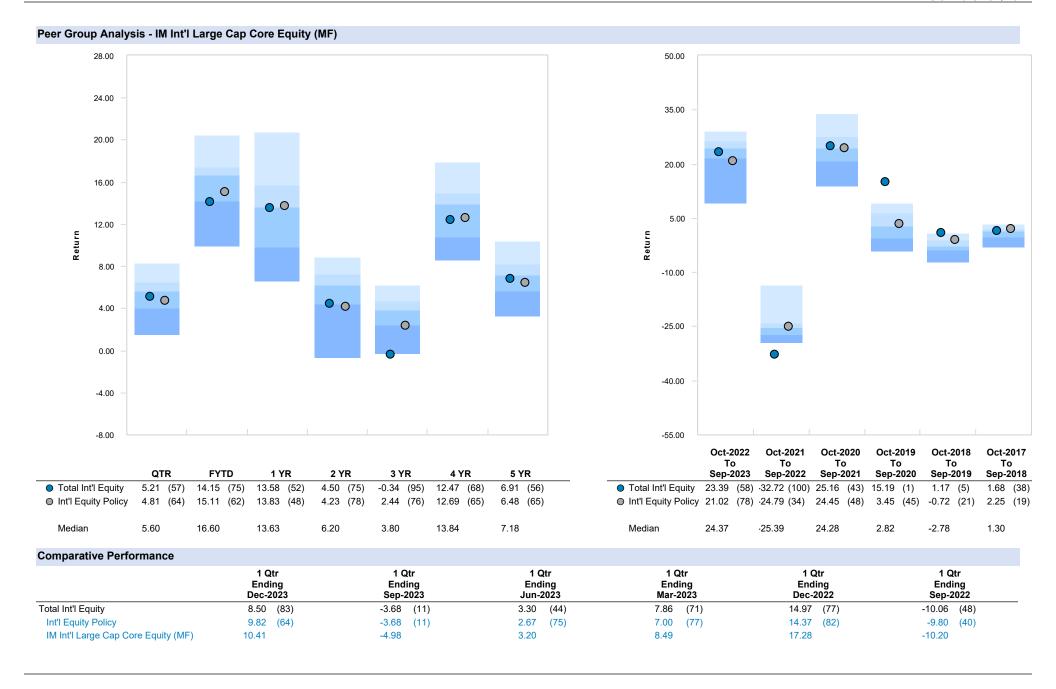
Portfolio Characteristics As of 01/31/2024 Portfolio Benchmark Total Securities 3,886 N/A Avg. Market Cap 611,737,711,448 - - Price/Earnings (P/E) 32.14 N/A N/A Price/Book (P/B) 9.57 N/A							
	Portfolio	Benchmark					
Total Securities	3,886	N/A					
Avg. Market Cap	611,737,711,448	-					
Price/Earnings (P/E)	32.14	N/A					
Price/Book (P/B)	9.57	N/A					
Dividend Yield	1.93	N/A					
Annual EPS	5.07	N/A					
5 Yr EPS	15.52	N/A					
3 Yr EPS Growth	21.51	N/A					
Beta	N/A	1.00					

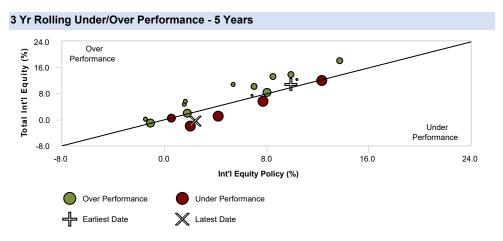
6.3 %
5.7 %
3.2 %
3.0 %
1.8 %
1.8 %
1.5 %
1.5 %
1.1 %
1.1 %





Statistics provided by Lipper. Most recent available data shown.





3 Yr Rolling Percentile Ranking - 5 Years Return Percentile Rank 0 0 0 25.0 50.0 75.0 100.0 12/19 12/20 6/21 12/21 12/22 6/23 6/19 6/20 6/22

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Total Int'l Equity	20	11 (55%)	3 (15%)	2 (10%)	4 (20%)
Int'l Equity Policy	20	10 (50%)	4 (20%)	5 (25%)	1 (5%)



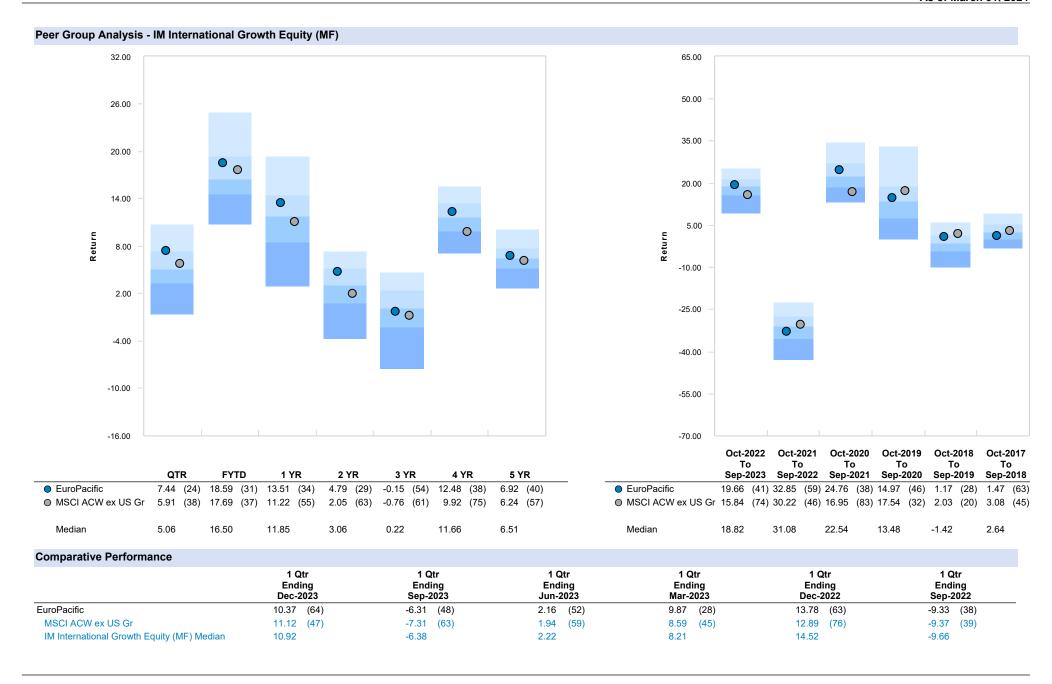
Peer Group Scat	tergram - 5 Y	ears				
7.50						
§ 7.20 –						
6.90 –						
€ 6.60 −	0					
6.30						
17.10	17.40	17.70	18.00	18.30	18.60	18.90
		Risk (S	tandard Deviation	%)		

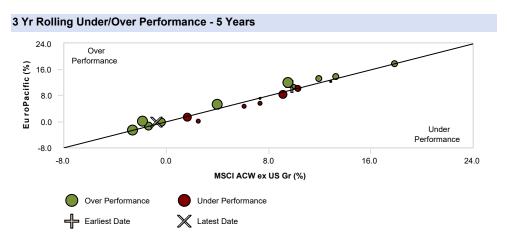
	Return	Standard Deviation
Total Int'l Equity	-0.34	17.46
Int'l Equity Policy	2.44	16.18
Median	3.80	17.35

	Return	Standard Deviation
Total Int'l Equity	6.91	18.65
 Int'l Equity Policy 	6.48	17.42
Median	7.18	18.32

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Int'l Equity	3.96	104.54	117.23	-2.69	-0.64	-0.08	1.05	12.07
Int'l Equity Policy	0.00	100.00	100.00	0.00	N/A	0.07	1.00	10.71
Historical Statistic	s - 5 Years							
	Tracking	Up Market	Down Market	Alpha	Information	Sharpe	Beta	Downside

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Int'l Equity	4.12	107.43	107.18	0.28	0.15	0.35	1.05	12.21
Int'l Equity Policy	0.00	100.00	100.00	0.00	N/A	0.33	1.00	11.58





3 Yr Rolling Percentile Ranking - 5 Years 25.0 50.0 6/19 12/19 6/20 12/20 6/21 12/21 6/22 12/22 6/23 3/24

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
EuroPacific	20	1 (5%)	12 (60%)	7 (35%)	0 (0%)	
 MSCI ACW ex US Gr 	20	1 (5%)	10 (50%)	8 (40%)	1 (5%)	



Pee	r Group S	cattergram -	rears					
	7.20							
(%)	6.90							
Return	6.60 -							
Ret	6.30 -	0						
	6.00	I						
	17.16	17.49	17.82	18.15	18.48	18.81	19.14	19.47
			ı	Risk (Standard I	Deviation %)			

	Return	Standard Deviation
EuroPacific	-0.15	17.84
MSCI ACW ex US Gr	-0.76	17.86
Median	0.22	18.24

	Return	Standard Deviation
EuroPacific	6.92	18.85
MSCI ACW ex US Gr	6.24	17.56
Median	6.51	19.01

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk	
EuroPacific	3.46	102.77	100.43	0.63	0.18	-0.06	0.98	12.30	
MSCI ACW ex US Gr	0.00	100.00	100.00	0.00	N/A	-0.10	1.00	12.31	
Historical Statistics - 5 Years									

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
EuroPacific	4.30	106.55	104.69	0.54	0.21	0.34	1.05	12.35
MSCI ACW ex US Gr	0.00	100.00	100.00	0.00	N/A	0.32	1.00	11.51

Fund Information

Fund Name: EuroPacific Growth Fund; Class R6 Shares

Fund Family: Capital Group/American Funds

Ticker: RERGX
Inception Date: 05/01/2009
Fund Assets: \$65.976 Million

Portfolio Turnover: 34%

Portfolio Assets: \$137,018 Million Portfolio Manager: Team Managed

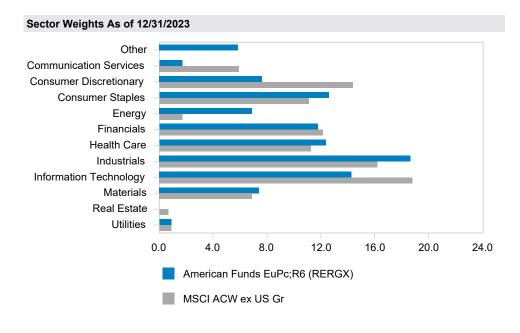
PM Tenure:

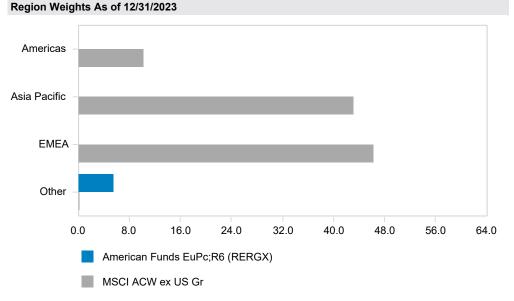
Fund Style: IM International Large Cap Growth Equity (MF)

Style Benchmark: MSCI ACW ex US Gr

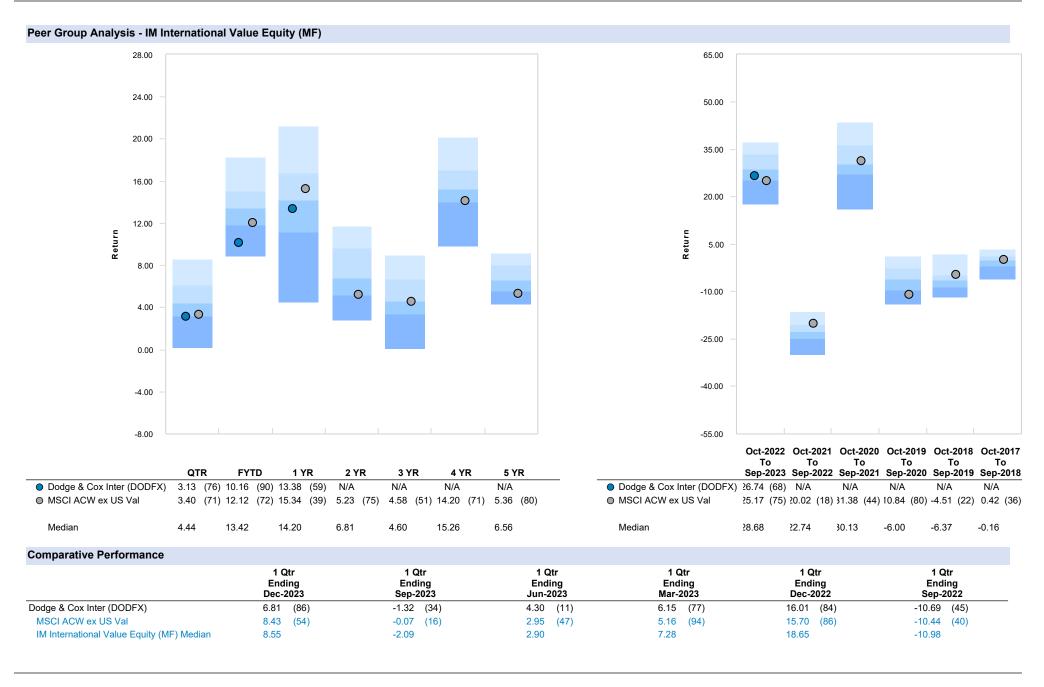
Portfolio Characteristics As of 12/31/2023						
	Portfolio	Benchmark				
Total Securities	338	1,293				
Avg. Market Cap	115,551,074,208	112,513,780,887				
Price/Earnings (P/E)	27.55	20.88				
Price/Book (P/B)	6.45	3.48				
Dividend Yield	2.17	1.75				
Annual EPS	22.14	370.32				
5 Yr EPS	14.44	12.76				
3 Yr EPS Growth	19.25	N/A				
Beta (5 Years, Monthly)	1.05	1.00				

Top Ten Securities As of 12/31/2023	
Novo Nordisk A/S ORD	5.0 %
Capital Group Central Cash Fund;	3.7 %
LVMH Moet Hennessy Louis Vuitton	2.6 %
Taiwan Semiconductor Manufacturing	2.5 %
ASML Holding NV ORD	2.3 %
Airbus SE ORD	2.3 %
Canadian Natural Resources Ltd	1.9 %
Reliance Industries Ltd ORD	1.9 %
Fortescue Ltd ORD	1.8 %
Safran SA ORD	1.6 %





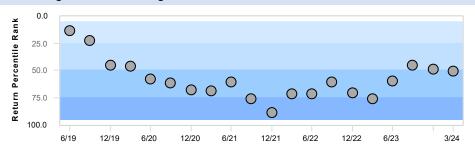
Statistics provided by Lipper. Most recent available data shown.Performance attribution is calculated monthly based on a "buy and hold" strategy for portfolio level securities using transaction data provided by the client's custodial bank.



3 Yr Rolling Under/Over Performance - 5 Years

No data found.

3 Yr Rolling Percentile Ranking - 5 Years



	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
Dodge & Cox Inter (DODFX)	0	0	0	0	0	
 MSCI ACW ex US Val 	20	2 (10%)	4 (20%)	11 (55%)	3 (15%)	

4.60 4.59 4.58 15.05 15.40 15.75 16.10 16.45 16.80 17.15 17.50

15.05	15.40	15.75	16.10	16.45	16.80	17.15	17.50
		F	Risk (Standard D	Deviation %)			
			Return			Standard Deviation	
Dodge & Cox Inte	er (DODFX)		N/A			N/A	
MSCI ACW ex Us	S Val		4.58			15.51	
Median			4.60			17.05	



	Return	Standard Deviation
Dodge & Cox Inter (DODFX)	N/A	N/A
MSCI ACW ex US Val	5.36	18.61
Median	6.56	19.72

Historical Statistics - 3 Yea	irs							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Dodge & Cox Inter (DODFX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MSCI ACW ex US Val	0.00	100.00	100.00	0.00	N/A	0.20	1.00	10.14
Historical Statistics - 5 Yea	ırs							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Dodge & Cox Inter (DODFX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MSCI ACW ex US Val	0.00	100.00	100.00	0.00	N/A	0.27	1.00	12.77

Fund Information

Fund Name: Dodge & Cox Funds: Dodge & Cox International Stock Fund; Class I Shares

Fund Family: Dodge & Cox Funds

Ticker: DODFX
Inception Date: 05/01/2001
Fund Assets: \$39,206 Million

Portfolio Turnover: 12%

Portfolio Assets: \$46,747 Million
Portfolio Manager: Team Managed

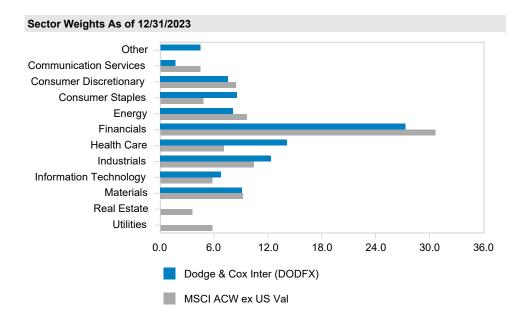
PM Tenure :

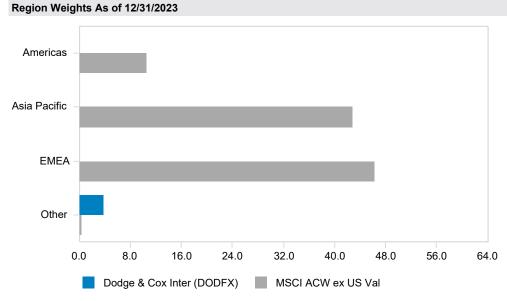
Fund Style: IM International Large Cap Value Equity (MF)

Style Benchmark: MSCI ACW ex US Val

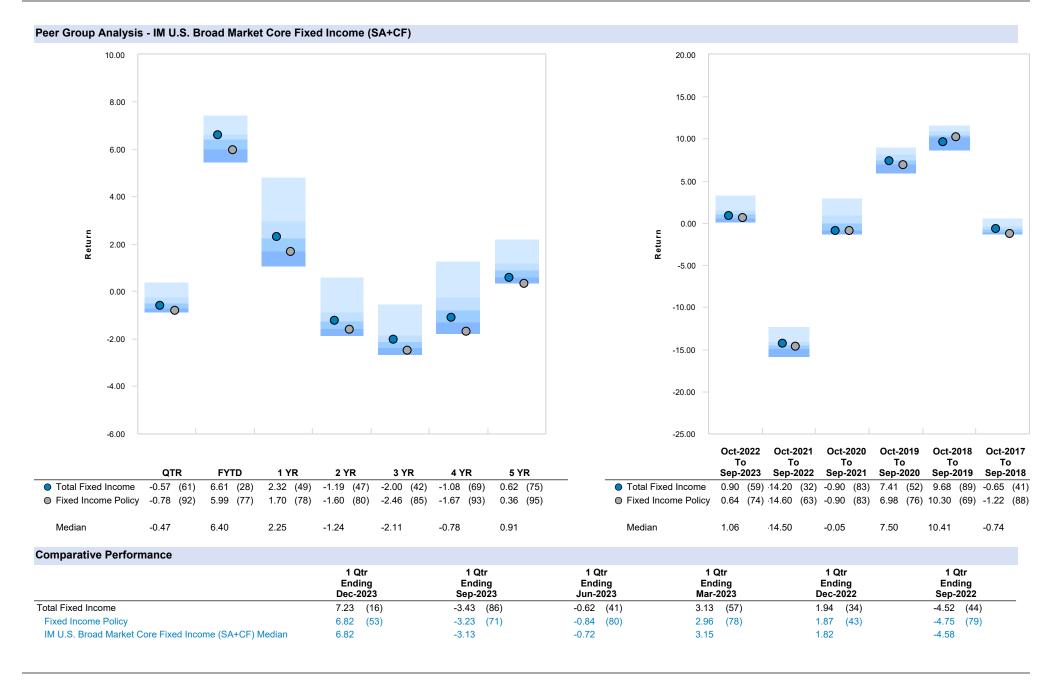
Portfolio Characteristics As of 12/31/2023						
	Portfolio	Benchmark				
Total Securities	80	1,370				
Avg. Market Cap	77,783,681,947	66,881,525,929				
Price/Earnings (P/E)	16.12	9.87				
Price/Book (P/B)	2.44	1.74				
Dividend Yield	3.27	4.51				
Annual EPS	14.81	560.32				
5 Yr EPS	10.57	7.86				
3 Yr EPS Growth	16.05	N/A				
Beta (5 Years, Monthly)	1.12	1.00				

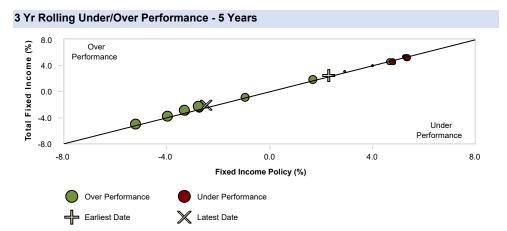
Top Ten Securities As of 12/31/2023	
BNP Paribas SA ORD	3.3 %
Sanofi SA ORD	3.3 %
UBS Group AG ORD	3.3 %
Banco Santander SA ORD	3.2 %
Novartis AG ORD	3.2 %
TotalEnergies SE ORD	2.8 %
Holcim AG ORD	2.7 %
GSK plc ORD	2.7 %
Itau Unibanco Holding SA	2.6 %
Prosus NV ORD	2.4 %





Statistics provided by Lipper. Most recent available data shown.Performance attribution is calculated monthly based on a "buy and hold" strategy for portfolio level securities using transaction data provided by the client's custodial bank.





3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 6/19 12/19 6/20 6/22 12/22 6/23 3/24 12/20 6/21

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
Total Fixed Income	20	0 (0%)	2 (10%)	10 (50%)	8 (40%)	
 Fixed Income Policy 	20	0 (0%)	1 (5%)	0 (0%)	19 (95%)	

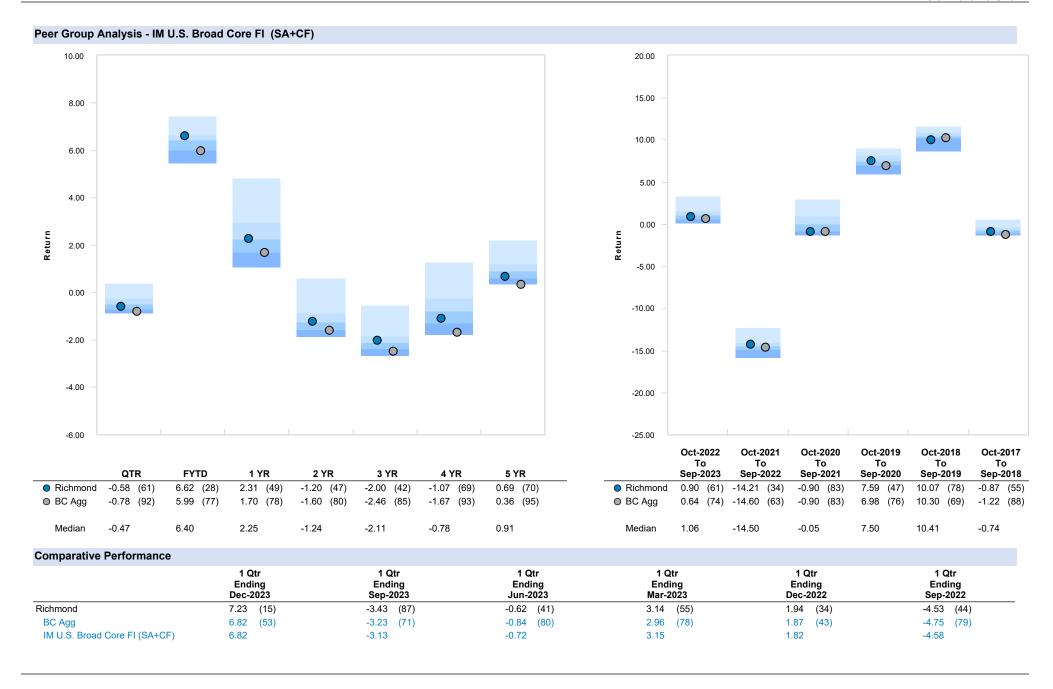


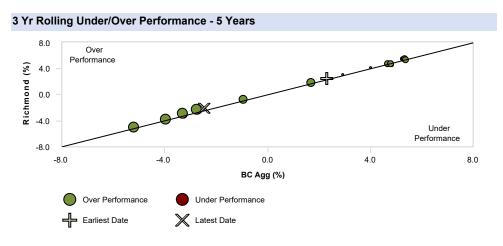
Pee	r Grou	ıp Scattergram -	5 Years				
	1.00						
(%)	0.80						
Return	0.60	-				•	
Ret	0.40	0					
	0.20		I		1		
		6.08	6.12	6.16	6.20	6.24	6.28
			Risk	(Standard Deviat	ion %)		

	Return	Standard Deviation
Total Fixed Income	-2.00	7.32
 Fixed Income Policy 	-2.46	7.14
Median	-2.11	7.14

	Return	Standard Deviation
 Total Fixed Income 	0.62	6.22
 Fixed Income Policy 	0.36	6.08
Median	0.91	6.22

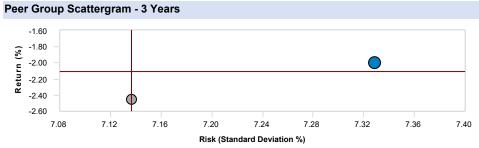
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fixed Income	0.48	104.95	99.43	0.54	1.01	-0.60	1.02	5.13
Fixed Income Policy	0.00	100.00	100.00	0.00	N/A	-0.68	1.00	5.14
Historical Statistics	- 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fixed Income	0.64	103.70	100.45	0.26	0.42	-0.19	1.02	4.13
Fixed Income Policy	0.00	100.00	100.00	0.00	N/A	-0.24	1.00	4.12





3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 6/19 12/19 6/20 12/20 6/21 12/21 6/22 12/22 6/23 3/24

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
Richmond	20	0 (0%)	3 (15%)	14 (70%)	3 (15%)	Ī
BC Agg	20	0 (0%)	1 (5%)	0 (0%)	19 (95%)	

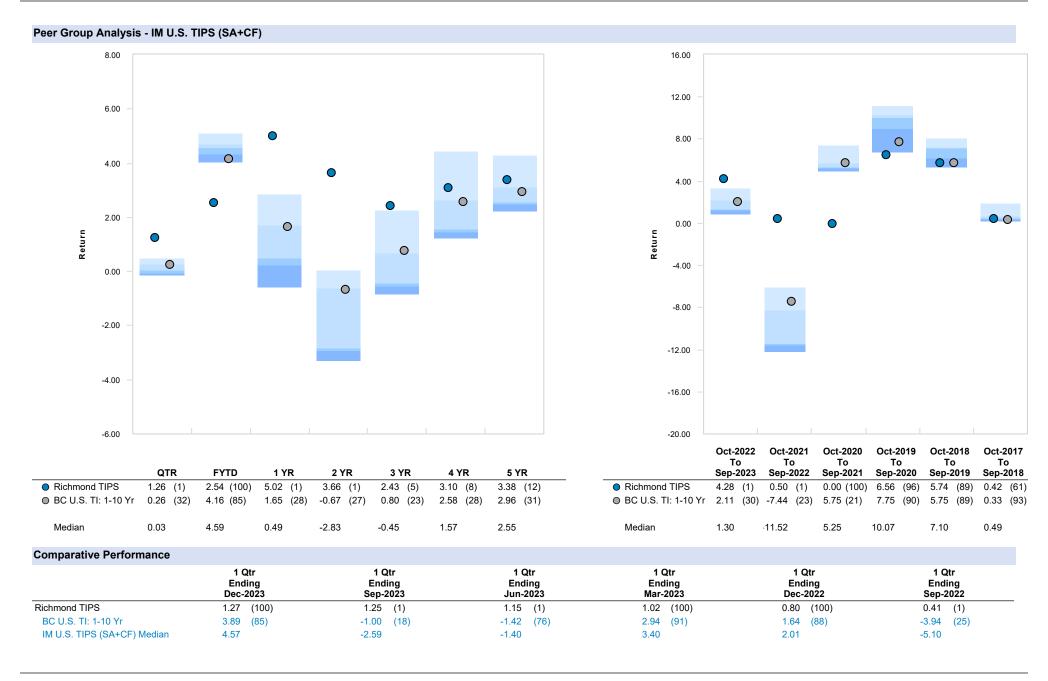


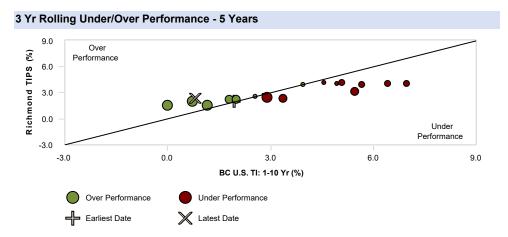
Pee	r Gro	up Scattergram	- 5 Years					
	1.00							
(%)	0.80	_						
Return	0.60	_						
å	0.40							
	0.20		1		1			
		6.08	6.12	6.16	6.20	6.24	6.28	6.32
				Risk (Standard	Deviation %)			

	Return	Standard Deviation
Richmond	-2.00	7.33
BC Agg	-2.46	7.14
Median	-2.11	7.14

	Return	Standard Deviation
Richmond	0.69	6.25
BC Agg	0.36	6.08
Median	0.91	6.22

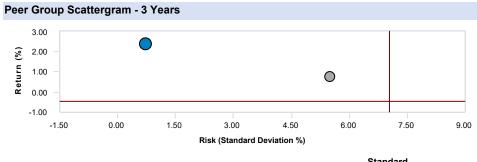
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Richmond	0.48	105.05	99.55	0.53	0.99	-0.60	1.02	5.13
BC Agg	0.00	100.00	100.00	0.00	N/A	-0.68	1.00	5.14
Historical Statis	stics - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Richmond	0.63	104.53	100.46	0.32	0.53	-0.18	1.02	4.13
BC Agg	0.00	100.00	100.00	0.00	N/A	-0.24	1.00	4.12





3 Yr Rolling Percentile Ranking - 5 Years 0.0 25.0 75.0 100.0 6/19 12/19 6/20 12/20 6/21 12/21 6/22 12/22 6/23 3/24

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
Richmond TIPS	20	6 (30%)	1 (5%)	0 (0%)	13 (65%)	
BC U.S. TI: 1-10 Yr	20	6 (30%)	2 (10%)	0 (0%)	12 (60%)	

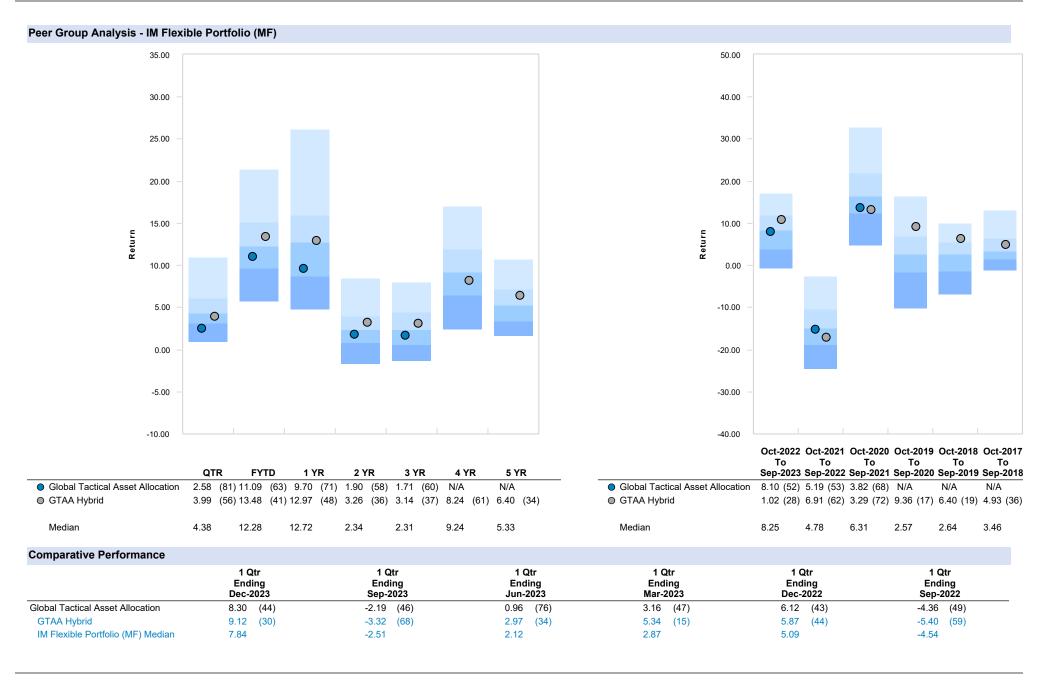


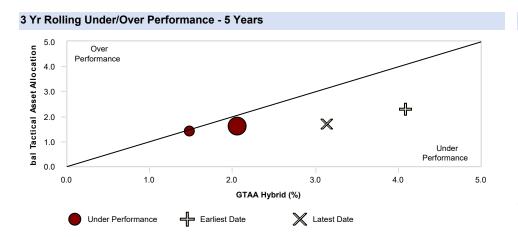
0.82	1.64	2.46	3.28	4.10	4.92	5.74	6.56	7.3
2.24				1			1	
2.52								
2.80								
3.36 – 3.08 –					0			
3.36 -								
3.64	_							

	Return	Standard Deviation
Richmond TIPS	2.43	0.72
BC U.S. TI: 1-10 Yr	0.80	5.50
Median	-0.45	7.04

	Return	Standard Deviation
Richmond TIPS	3.38	1.85
BC U.S. TI: 1-10 Yr	2.96	4.72
Median	2.55	6.20

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Richmond TIPS	5.51	16.30	-17.24	2.42	0.26	-0.41	0.01	0.00
BC U.S. TI: 1-10 Yr	0.00	100.00	100.00	0.00	N/A	-0.29	1.00	3.96
Historical Statistics	- 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Richmond TIPS	4.41	40.58	-3.10	2.96	0.07	0.72	0.14	0.91
BC U.S. TI: 1-10 Yr	0.00	100.00	100.00	0.00	N/A	0.21	1.00	3.22





3 Yr Rolling Percentile Ranking - 5 Years 000 Return Percentile Rank 0000000 0 00 25.0 50.0 75.0 100.0 12/19 6/20 12/20 6/21 12/21 6/22 12/22 6/23 3/24 6/19 5-25 25-Median Median-75 75-95 **Total Period**

Pee	r Gr	ou	p Scattergr	am - 3 Ye	ars					
	3.43									
(%	2.94							0		
Return	2.45	-								
Ref	1.96									
	1.47	l				1				
			9.52	9.86	10.20	10.54	10.88	11.22	11.56	11.90
					Risk ((Standard Devia	ation %)			

eer Group Sca	ttergram - 5 Y	ears				
6.65						
§ 6.30 -	0					
5.95						
5.95 – 5.60 –						
5.25						
4.90		-		1		
10.56	10.88	11.20	11.52	11.84	12.16	12.48
		Risk (S	tandard Deviation	%)		

Count

0 (0%)

9 (45%)

4

20

Count

0 (0%)

8 (40%)

Count

4 (100%)

3 (15%)

Count

0 (0%)

0 (0%)

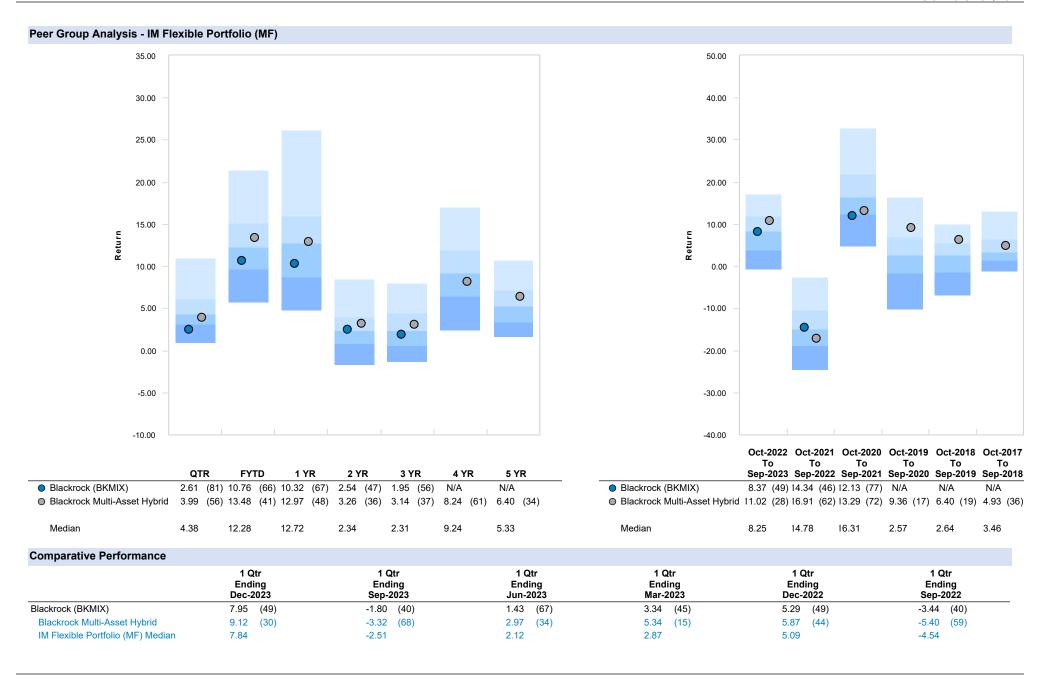
Return	Standard Deviation
1.71	9.73
3.14	11.30
2.31	11.41
	1.71 3.14

	Return	Standard Deviation
 Global Tactical Asset Allocation 	N/A	N/A
GTAA Hybrid	6.40	10.81
Median	5.33	12.22

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Global Tactical Asset Allocation	2.86	80.73	86.56	-0.96	-0.55	-0.04	0.84	6.60
GTAA Hybrid	0.00	100.00	100.00	0.00	N/A	0.11	1.00	7.70
Historical Statistics - 5 Years								
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Global Tactical Asset Allocation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GTAA Hybrid	0.00	100.00	100.00	0.00	N/A	0.44	1.00	7.03

Global Tactical Asset Allocation

GTAA Hybrid



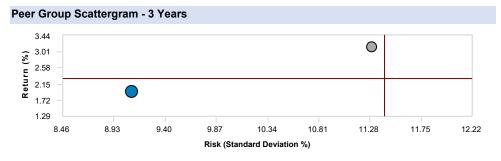
3 Yr Rolling Under/Over Performance - 5 Years 4.2 Over Blackrock (BKMIX) (%) Performance 3.5 2.8 2.1 \mathbb{X} Under Performance 0.7 1.4 2.1 2.8 3.5 4.2 0.7 Blackrock Multi-Asset Hybrid (%)

Earliest Date

Under Performance

Historical Statistics - 3 Years

3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 0000000 25.0 50.0 000 75.0 100.0 12/19 12/20 6/21 12/21 6/22 12/22 3/24 6/19 6/20 6/23 5-25 25-Median Median-75 75-95 **Total Period** Count Count Count Count Blackrock (BKMIX) 3 0 (0%) 0 (0%) 3 (100%) 0 (0%) Blackrock Multi-Asset Hybrid 15 5 (33%) 7 (47%) 3 (20%) 0 (0%)



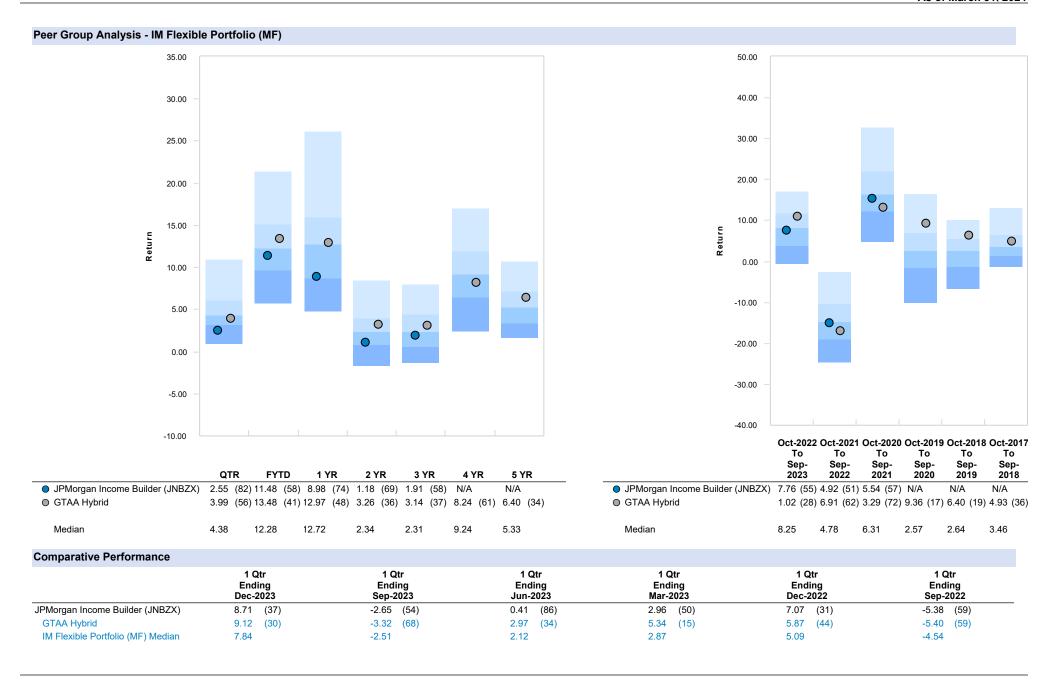
X Latest Date

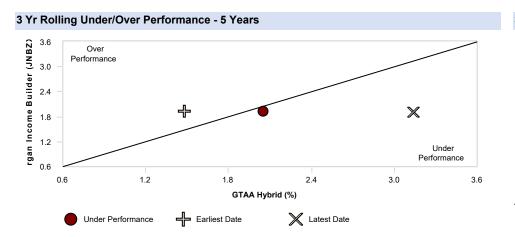
Pee	r Group Sca	attergram - 5 Y	ears				
Return (%)	6.65 6.30 – 5.95 – 5.60 –	0					
	5.25 4.90 10.56	10.88	11.20	11.52	11.84	12.16	12.48
			Risk (S	tandard Deviation	%)		

	Return	Standard Deviation
Blackrock (BKMIX)	1.95	9.09
 Blackrock Multi-Asset Hybrid 	3.14	11.30
Median	2.31	11.41

	Return	Standard Deviation
Blackrock (BKMIX)	N/A	N/A
 Blackrock Multi-Asset Hybrid 	6.40	10.81
Median	5.33	12.22

Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
3.24	75.13	78.29	-0.58	-0.43	-0.02	0.78	6.03
0.00	100.00	100.00	0.00	N/A	0.11	1.00	7.70
ırs							
Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
0.00	100.00	100.00	0.00	N/A	0.44	1.00	7.03
	3.24 0.00 ars Tracking Error	Market Capture	Market Capture Capture	Market Capture Captu	Tracking Market Capture Capt	Market Capture Captu	Fracking Market Capture Capture Alpha Information Ratio Ratio Ratio Beta





3 Yr Rolling Percentile Ranking - 5 Years 000 Return Percentile Rank 0000000 0 00 25.0 50.0 009 75.0 100.0 12/20 12/21 6/22 12/22 3/24 6/19 12/19 6/20 6/21 6/23 5-25 25-Median Median-75 75-95 **Total Period** Count Count Count Count JPMorgan Income Builder (JNBZX) 3 0 (0%) 0 (0%) 3 (100% 0 (0%) GTAA Hybrid 20 9 (45%) 8 (40%) 3 (15%) 0 (0%)

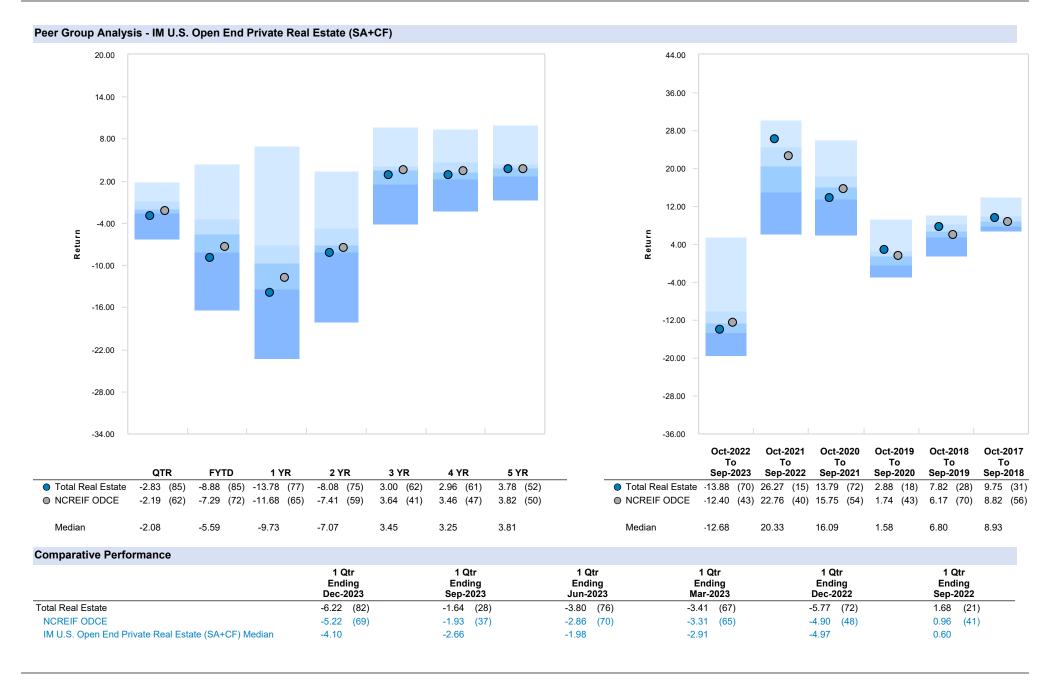


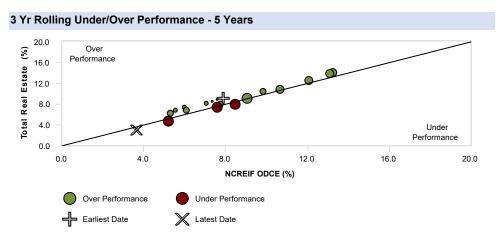
Pee	r Group Sca	attergram - 5 Y	'ears						
Return (%)	6.65 6.30 - 5.95 - 5.60 -	0							
	5.25 4.90 10.56	10.88	11.20	11.52	11.84	12.16	12.48		
	Risk (Standard Deviation %)								

	Return	Standard Deviation
 JPMorgan Income Builder (JNBZX) 	1.91	10.68
GTAA Hybrid	3.14	11.30
Median	2.31	11.41

	Return	Deviation	
JPMorgan Income Builder (JNBZX)	N/A	N/A	
GTAA Hybrid	6.40	10.81	
Median	5.33	12.22	

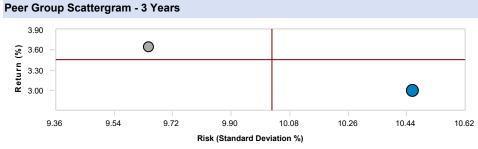
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
JPMorgan Income Builder (JNBZX)	3.16	89.67	95.74	-0.92	-0.40	-0.01	0.91	7.27
GTAA Hybrid	0.00	100.00	100.00	0.00	N/A	0.11	1.00	7.70
Historical Statistics - 5 Years								
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
JPMorgan Income Builder (JNBZX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GTAA Hybrid	0.00	100.00	100.00	0.00	N/A	0.44	1.00	7.03





3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 50.0 75.0 100.0 12/21 6/22 12/22 6/23 3/24 6/19 12/19 6/20 12/20 6/21

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
 Total Real Estate 	20	4 (20%)	13 (65%)	3 (15%)	0 (0%)
NCREIF ODCE	20	0 (0%)	11 (55%)	9 (45%)	0 (0%)

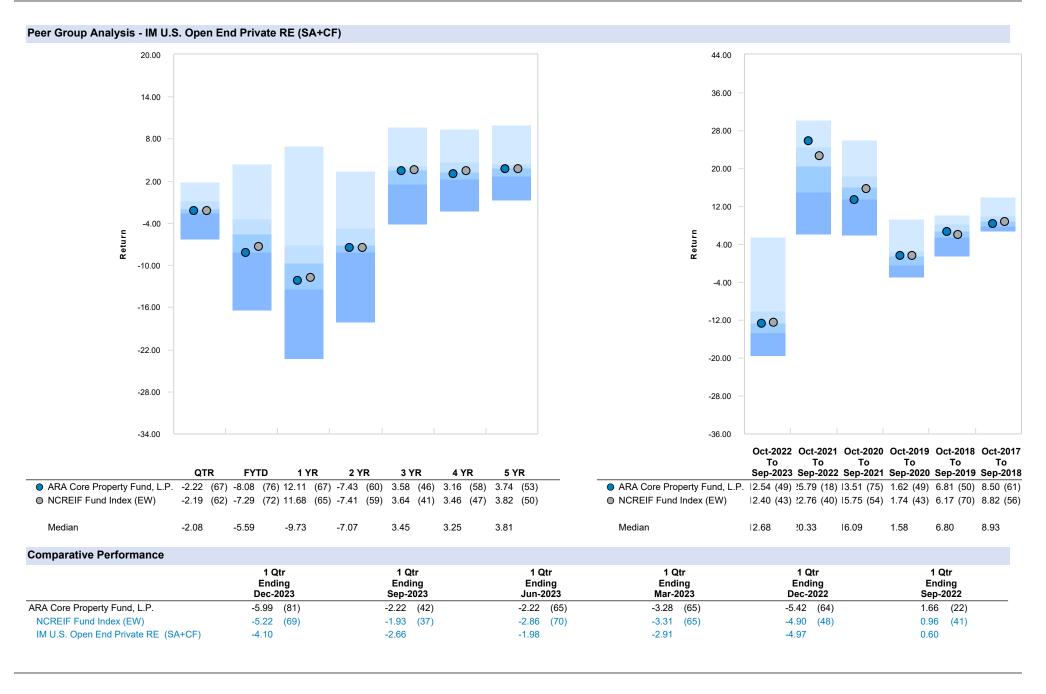


Peer	Grou	p Scattergram - 5 Years	3			
;	3.84					
(%)	3.82 –	0				
_	3.80 -					
8 (3.78 –					
;	3.76					
	7.4	0 7.60	7.80	8.00	8.20	8.40
			Risk (Standard D	eviation %)		

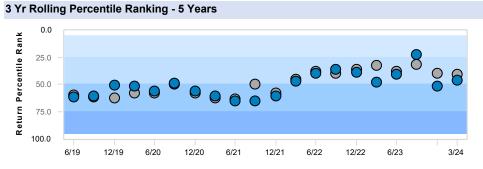
	Return	Standard Deviation
Total Real Estate	3.00	10.46
NCREIF ODCE	3.64	9.64
Median	3.45	10.03

	Return	Standard Deviation	
Total Real Estate	3.78	8.20	
NCREIF ODCE	3.82	7.57	
Median	3.81	7.91	

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Real Estate	1.82	105.68	116.98	-0.81	-0.30	0.09	1.07	6.06
NCREIF ODCE	0.00	100.00	100.00	0.00	N/A	0.15	1.00	5.13
Historical Statistic	s - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Real Estate	1.50	106.96	113.38	-0.24	0.00	0.24	1.06	4.70
NCREIF ODCE	0.00	100.00	100.00	0.00	N/A	0.26	1.00	4.01



3 Yr Rolling Under/Over Performance - 5 Years J: 16.0 12.0 8.0 4.0 0.0 Over Performance Under Performance 4.0 8.0 12.0 16.0 0.0 NCREIF Fund Index (EW) (%) Over Performance Under Performance Earliest Date X Latest Date



	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
 ARA Core Property Fund, L.P. 	20	1 (5%)	8 (40%)	11 (55%)	0 (0%)	
 NCREIF Fund Index (EW) 	20	0 (0%)	11 (55%)	9 (45%)	0 (0%)	

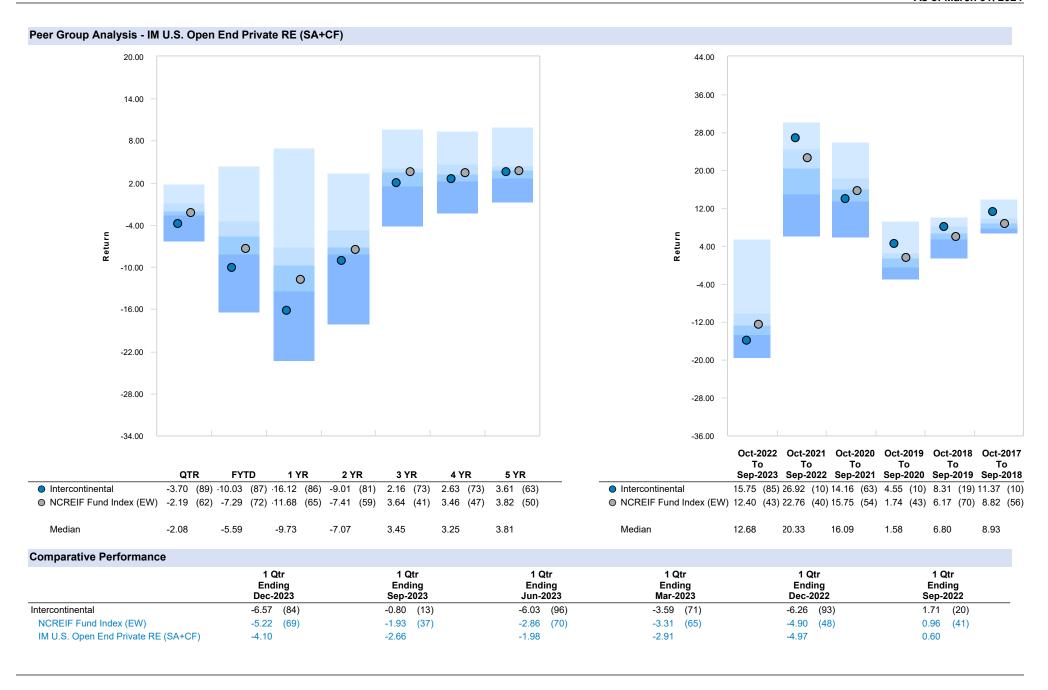


7.49	7.56	7.63	1.10	1.11	7.04	1.51	7.90
		7.00	7.70	7.77	7.84	7.91	7.9
3.72							
3.75 -							
3.78 <i>-</i> 3.75 <i>-</i>							
3.81							
3.84	0						

	Return	Standard Deviation
 ARA Core Property Fund, L.P. 	3.58	10.03
NCREIF Fund Index (EW)	3.64	9.64
Median	3.45	10.03

	Return	Standard Deviation
 ARA Core Property Fund, L.P. 	3.74	7.88
NCREIF Fund Index (EW)	3.82	7.57
Median	3.81	7.91

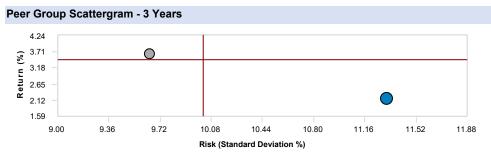
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
ARA Core Property Fund, L.P.	1.33	102.69	104.63	-0.15	-0.02	0.14	1.03	5.50
NCREIF Fund Index (EW)	0.00	100.00	100.00	0.00	N/A	0.15	1.00	5.13
Historical Statistics - 5 Year	S							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
ARA Core Property Fund, L.P.	1.14	101.45	104.16	-0.17	-0.05	0.24	1.03	4.30
NCREIF Fund Index (EW)	0.00	100.00	100.00	0.00	N/A	0.26	1.00	4.01



3 Yr Rolling Under/Over Performance - 5 Years 20.0 *** Over Intercontinental (%) Performance 15.0 10.0 5.0 Under Performance -5.0 0.0 5.0 10.0 15.0 20.0 -5.0 NCREIF Fund Index (EW) (%) Over Performance Under Performance

3 Yr Rolling Percentile Ranking - 5 Years Return Percentile Rank 25.0 50.0 75.0 100.0 6/22 12/22 6/23 3/24 6/19 12/19 12/20 12/21 6/20 6/21

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Intercontinental	20	16 (80%)	1 (5%)	3 (15%)	0 (0%)
NCREIF Fund Index (EW)	20	0 (0%)	11 (55%)	9 (45%)	0 (0%)



X Latest Date

Earliest Date

r Group Sc	attergram	- 5 Years						
3.92								
3.84								
3.76 -								
3.68								
3.60 -								
	1		-	ı		1	-	
7.28	7.54	7.80	8.06	8.32	8.58	8.84	9.10	9.36
			Risk (Star	ndard Deviation	on %)			
	3.92 3.84 – 3.76 – 3.68 –	3.92 3.84 3.76 3.68 3.60	3.84 - 3.76 - 3.68 - 3.60 -	3.92 3.84 3.76 3.68 3.60 7.28 7.54 7.80 8.06	3.92 3.84 3.76 3.68 3.60 7.28 7.54 7.80 8.06 8.32	3.92 3.84 3.76 3.68 3.60	3.92 3.84 3.76 3.68 3.60 7.28 7.54 7.80 8.06 8.32 8.58 8.84	3.92 3.84 3.76 3.68 3.60 7.28 7.54 7.80 8.06 8.32 8.58 8.84 9.10

	Return	Standard Deviation		
Intercontinental	2.16	11.31		
 NCREIF Fund Index (EW) 	3.64	9.64		
Median	3.45	10.03		

	Return	Standard Deviation		
Intercontinental	3.61	8.91		
NCREIF Fund Index (EW)	3.82	7.57		
Median	3.81	7.91		

Historical Statistics - 3 Years									
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk	
Intercontinental	3.59	109.82	134.18	-1.72	-0.35	0.02	1.12	7.10	
NCREIF Fund Index (EW)	0.00	100.00	100.00	0.00	N/A	0.15	1.00	5.13	

Historical Statistics - 5 Years									
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk	
Intercontinental	3.01	112.47	126.38	-0.52	-0.03	0.21	1.10	5.50	
NCREIF Fund Index (EW)	0.00	100.00	100.00	0.00	N/A	0.26	1.00	4.01	

	Estimated Annual Fee (%)	Market Value (\$)	Estimated Annual Fee (\$)	Fee Schedule
Brandywine Dynamic Value (Equity)	0.44	11,556,328	51,225	0.45 % of First \$10 M 0.40 % of Next \$5 M 0.38 % of Next \$10 M 0.35 % of Next \$25 M 0.30 % Thereafter
Cambiar Investors Equity	0.50	10,045,932	50,230	0.50 % of Assets
MFS Growth Fund R6 (MFEKX)	0.53	5,374,247	28,484	0.53 % of Assets
Fred Alger Mgmt Large Cap Growth	0.65	6,488,624	42,176	0.65 % of Assets
Fidelity Total Market Index (FSKAX)	0.01	3,334,488	333	0.01 % of Assets
EuroPacific Growth Fund R6 (RERGX)	0.49	5,112,403	25,051	0.49 % of Assets
Dodge & Cox International (DODFX)	0.63	5,269,721	33,199	0.63 % of Assets
Richmond Capital Fixed Income	0.30	15,501,923	46,506	0.30 % of Assets
Richmond Capital TIPS	0.10	12,994	13	0.10 % of Assets
Blackrock Multi-Asset Income Fd (BKMIX)	0.53	3,827,701	20,287	0.53 % of Assets
JPMorgan Income Builder (JNBZX)	0.52	3,227,243	16,782	0.52 % of Assets
ARA Core Property Fund, L.P.	1.10	5,927,188	65,199	1.10 % of Assets
Intercontinental Real Estate	1.10	4,071,405	44,785	1.10 % of Assets
R&D Account		378,072	-	
Total Fund	0.53	80,128,267	424,270	

Total Fund Policy		Total Equity Policy	
Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
Dec-1975		Jan-1975	
S&P 500 Index	50.00	S&P 500 Index	85.00
MSCI EAFE Index	10.00	MSCI EAFE Index	15.00
ICE BofAML Govt/ Corp Master	40.00		
		Apr-2010	
Apr-2010		Russell 3000 Index	75.00
Russell 3000 Index	45.00	MSCI AC World ex USA	25.00
MSCI AC World ex USA	15.00		
Blmbg. U.S. Aggregate Index	35.00		
Bloomberg U.S. TIPS Index	5.00		
1.10044		Total Domestic Equity Policy	
Jul-2011	45.00	Allocation Mandate	Weight (%)
Russell 3000 Index	45.00	Jan-1975	
MSCI AC World ex USA	15.00	S&P 500 Index	100.00
Blmbg. U.S. Aggregate Index	30.00		
NCREIF Fund Index-Open End Diversified Core (EW)	10.00	Apr-2010	
May-2018		Russell 3000 Index	100.00
Russell 3000 Index	45.00		
MSCI AC World ex USA	15.00		
Blmbg. U.S. Aggregate Index	30.00		
NCREIF Fund Index-Open End Diversified Core (EW)	10.00		
NONEIL Land Index-Open End Diversified Core (EVV)	10.00	Total International Equity Policy	
Jul-2020		Allocation Mandate	Weight (%)
Russell 3000 Index	45.00	Jan-1975	Weight (70)
MSCI AC World ex USA	15.00		100.00
Blmbg. U.S. Aggregate Index	20.00	MSCI EAFE Index	100.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00	Apr-2010	
GTAA Hybrid Index	10.00	MSCI AC World ex USA	100.00
·			
Sep-2023			
Russell 3000 Index	45.00	Total Fixed Income Policy	
MSCI AC World ex USA	15.00	Allocation Mandate	Weight (%)
Blmbg. U.S. Aggregate Index	15.00	Jan-1975	
GTAA Hybrid Index	10.00	ICE BofAML Govt/ Corp Master	100.00
NCREIF Fund Index-Open End Diversified Core (EW)	15.00	A 0040	
		Apr-2010	400.00
		Blmbg. U.S. Aggregate Index	100.00

Allocation Mandate	Weight (%)	
Jan-1976		
MSCI World (net)	50.00	
Blmbg. U.S. Aggregate Index	50.00	

Lake Worth Beach General Employees' Retirement System Compliance Checklist as of March 31, 2024							
Total Fund Compliance:							
1. The total plan return equaled or exceeded the total plan benchmark over the trailing three year period.		✓					
2. The total plan return equaled or exceeded the total plan benchmark over the trailing five year period.		✓					
3. The total plan return ranked within the top 40th percentile of its peer group over the trailing three year period.		✓					
4. The total plan return ranked within the top 40th percentile of its peer group over the trailing five year period	✓						
5. The total plan return equaled or exceeded the 7.0% actuarial earnings assumption over the trailing three year period.		✓					
6. The total plan return equaled or exceeded the 7.0% actuarial earnings assumption over the trailing five year period.	✓						

Equity Compliance:					
1	. The total domestic equity returns meet or exceed the benchmark over the trailing three year period.		✓		
2	. The total domestic equity returns meet or exceed the benchmark over the trailing five year period.		✓		
3	. The total domestic equity returns ranked within the top 40th percentile of its peer group over the trailing three year period.		✓		
4	. The total domestic equity returns ranked within the top 40th percentile of its peer group over the trailing five year period.		✓		
5	. The total equity allocation was less than 70% of the total plan assets at market.	✓			
6	. Total total foreign equity was less than 25% of the total plan assets at market.	✓			

Fixed Income Compliance:	Yes No N/A
1. The total fixed income returns meet or exceed the benchmark over the trailing three year period.	✓
2. The total fixed income returns meet or exceed the benchmark over the trailing five year period.	✓
3. The total fixed income returns ranked within the top 40th percentile of its peer group over the trailing three year period.	✓
4. The total fixed income returns ranked within the top 40th percentile of its peer group over the trailing five year period.	✓
5. Eighty percent (80%) of fixed income portfolio had minimum rating of investment grade or higher.	✓
6. The total real estate did not exceed 10% of the total plan portfolio at market at the time of purchase.	✓
7. The maximum duration did not exceed 135% of the duration of the Barclays Aggregate Index.	✓

Lake Worth Beach General Employees' Retirement System Compliance Checklist as of March 31, 2024

Manager Compliance:	Manager outperformed the index over the trailing three and five year period.						h Less than four consecutive quarters of under performance relative to the benchmark.						Manager reports compliance with PFIA.		
munuger compliance.	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A
1. Cambiar	✓			✓			✓			✓			✓		
2. Brandywine	✓				✓		✓			✓			✓		
3. Fred Alger	1	✓			✓		✓				✓		✓		
4. MFS LC Gr*	1		✓			✓	✓					✓			✓
5. EuroPacific	1	✓			✓		✓				✓				✓
6. Richmond	1 ✓				✓								✓		
7. Richmond TIPS	1		✓			✓			✓			✓	✓		
8. ARA Core Property	1 ✓			✓			✓				✓		✓		
9. Intercontinental	1												✓		
10. Fidelity Total Stk*	1		✓			✓	✓					✓			✓
11. Blackrock*	1		✓			✓	✓					✓			✓
12. JPMorgan Inc Build*	1		✓			✓	✓					✓			✓
13. D&C International*	1		✓			✓	✓					✓			✓
*less than 3 year				•			•			•	•				

- Prior to 11/2012 returns for the American Fund product are for share class: Europacific Growth R5 (RERFX- Cusip: 298706839). In 11/2012 this was changed out to the following share class: Europacific Growth R6 (RERGX Cusip: 298706821).
- Performance attribution is calculated monthly based on a "buy and hold" strategy for portfolio level securities using transaction data provided by the client's custodial bank.

Active Return

- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.

Alpha

- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.

Beta

- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.

Consistency

- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.

Distributed to Paid In (DPI)

- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.

Down Market Capture

- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance

Downside Risk

- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.

Excess Return

- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.

Excess Risk

- A measure of the standard deviation of a portfolio's performance relative to the risk free return.

Information Ratio

- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.

Public Market Equivalent (PME)

- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.

R-Squared

- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.

Return

- Compounded rate of return for the period.

Sharpe Ratio

- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.

Standard Deviation

- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.

Total Value to Paid In (TVPI)

- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life

Tracking Error

- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.

Treynor Ratio

- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.

Up Market Capture

- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

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Methodology for this Award: For the 2022 Greenwich Quality Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate and union funds, public funds, and endowment and foundation funds, with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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